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**FORM 990 Disclosure**  
Fiscal year ending September 30, 2025

NOT REQUIRED TO FILE WITH IRS

\*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2024

Open to Public Inspection

Department of the Treasury Internal Revenue Service

A For the 2024 calendar year, or tax year beginning OCT 1, 2024 and ending SEP 30, 2025

Form header section containing organization name (FOCUS ON THE FAMILY), EIN (95-3188150), address (8605 EXPLORER DR., COLORADO SPRINGS, CO 80920), and principal officer (JAMES D. DALY).

Part I Summary

Table with 4 columns: Line number, Description, Prior Year, Current Year. Rows include mission statement, governance metrics, revenue (Total: 132,449,623), expenses (Total: 137,423,813), and net assets (Total: 81,212,581).

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Signature block containing officer signature (DANIEL R. MELLEMA, CFO/TREASURER), date (03/06/26), and preparer information.

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: FOCUS ON THE FAMILY SHARES THE GOSPEL OF JESUS CHRIST WHILE PROMOTING BIBLICAL FAMILY VALUES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 37,224,835. including grants of \$ 320,328. ) (Revenue \$ 4,719,114. ) PARENTING - EQUIPPING PARENTS TO RAISE SPIRITUALLY AND EMOTIONALLY HEALTHY CHILDREN, AS WE HELP PARENTS NAVIGATE THROUGH FAMILY CRISES, PROTECT THEIR CHILDREN FROM HARMFUL INFLUENCES, AND RAISE THEM WITH A THRIVING FAITH.

4b (Code: ) (Expenses \$ 35,172,956. including grants of \$ 2,177,452. ) (Revenue \$ 9,170,249. ) MARRIAGE - BUILD STRENGTH AND RESILIENCE IN MARRIAGES, AS WE HELP COUPLES PREPARE FOR MARRIAGE, UNDERSTAND GOD'S UNIQUE DESIGN FOR THEIR RELATIONSHIPS, AND OVERCOME DAILY CHALLENGES. WE ALSO OPERATE THE FOCUS MARRIAGE INSTITUTE (FMI) WHERE WE OFFER THE HOPE RESTORED PROGRAM.

4c (Code: ) (Expenses \$ 27,262,816. including grants of \$ 486,728. ) (Revenue \$ 2,933,151. ) EVANGELISM AND DISCIPLESHIP - EVANGELIZE AND REPRESENT THE GOSPEL, SO THAT THOSE WHO HAVE NOT HEARD THE MESSAGE OF SALVATION ARE INTRODUCED TO JESUS CHRIST AND INVITED TO BECOME PART OF HIS FAMILY, CHRISTIANS ARE BOLSTERED IN THEIR DAILY WALK, STRENGTHENED IN THEIR BIBLICAL WORLDVIEW, AND CHRIST IS MAGNIFIED IN THE CULTURE.

4d Other program services (Describe on Schedule O.) (Expenses \$ 15,260,083. including grants of \$ 3,157,966. ) (Revenue \$ 1,056,280. )

4e Total program service expenses 114,920,690.

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> .....	X	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions .....	X	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .....		X
<b>4 Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .....	X	
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .....		X
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> .....		X
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .....		X
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> .....	X	
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .....		X
<b>10</b> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .....	X	
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> .....	X	
<b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> .....		X
<b>c</b> Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .....		X
<b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> .....	X	
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> .....	X	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .....		X
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> .....		X
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> .....	X	
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> .....		X
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? .....		X
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .....	X	
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> .....	X	
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .....		X
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions .....	X	
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .....	X	
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> .....		X
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> .....		X
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .....		
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....	X	

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....	X	
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	X	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....		
<b>25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....		X
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .....		X
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> .....	X	
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>29</b> Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> .....	X	
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....	X	
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....	X	
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....	X	
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....	X	
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	X	
<b>36 Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....		X
<b>38</b> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? .....	X	

**Note:** All Form 990 filers are required to complete Schedule O

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
<b>1a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable .....		
<b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable .....		
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .....	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee reporting, tax shelter transactions, and various organizational requirements.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 14; 1b Enter the number of voting members included... 12; 2 Did any officer, director, trustee, or key employee have a family relationship... X; 3 Did the organization delegate control over management duties... X; 4 Did the organization make any significant changes to its governing documents... X; 5 Did the organization become aware during the year of a significant diversion of the organization's assets... X; 6 Did the organization have members or stockholders... X; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body... X; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body... X; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? X; 8b Each committee with authority to act on behalf of the governing body? X; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O... X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? X; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X; 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done X; 13 Did the organization have a written whistleblower policy? X; 14 Did the organization have a written document retention and destruction policy? X; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official X; 15b Other officers or key employees of the organization X; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed NONE
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [X] Own website Another's website [X] Upon request Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records DANIEL R. MELLEMA - (719) 531-3400 8605 EXPLORER DR., COLORADO SPRINGS, CO 80920

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JAMES D. DALY PRESIDENT / CEO	45.00 1.00	X		X				442,183.	0.	292,901.
(2) KEN WINDEBANK CHIEF OPERATING OFFICER	45.00 1.00				X			310,325.	0.	40,594.
(3) DANIEL R. MELLEMA TREASURER / CFO	45.00 1.00			X				284,923.	0.	31,392.
(4) MARK PYATT CHIEF MINISTRIES OFFICER (PART YEAR)	45.00 1.00				X			263,495.	0.	30,816.
(5) TIMOTHY SAWER CHIEF MARKETING CONTENT OFFICER (PART YEAR)	45.00				X			260,935.	0.	30,658.
(6) JOEL VAUGHAN CHIEF STAFF OFFICER	45.00				X			246,246.	0.	36,868.
(7) TIM GOEGLEIN VICE PRESIDENT	45.00					X		216,820.	0.	31,796.
(8) JOHN BETHANY SR. VICE PRESIDENT	45.00					X		197,177.	0.	27,147.
(9) GREG SMALLEY VICE PRESIDENT	45.00					X		185,322.	0.	33,753.
(10) JOHN FULLER VICE PRESIDENT	45.00					X		182,933.	0.	33,527.
(11) KURT LEANDER VICE PRESIDENT	45.00					X		179,905.	0.	33,272.
(12) DAVE STONE BOARD MEMBER / PODCAST HOST	5.00	X						5,000.	0.	0.
(13) BOARD MEMBER	5.00	X						0.	0.	0.
(14) JOSH HEIDELMAN SECRETARY / LEGAL COUNSEL	5.00 1.00			X				0.	0.	0.
(15) CHAIRMAN / BOARD MEMBER	5.00 1.00	X		X				0.	0.	0.
(16) BOARD MEMBER	5.00	X						0.	0.	0.
(17) BOARD MEMBER	5.00	X						0.	0.	0.

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) BOARD MEMBER	5.00	X						0.	0.	0.
(19) BOARD MEMBER	5.00	X						0.	0.	0.
(20) BOARD MEMBER	5.00	X						0.	0.	0.
(21) BOARD MEMBER	5.00	X						0.	0.	0.
(22) BOARD MEMBER	5.00	X						0.	0.	0.
(23) BOARD MEMBER	5.00	X						0.	0.	0.
(24) BOARD MEMBER	5.00	X						0.	0.	0.
(25) BOARD MEMBER	5.00	X						0.	0.	0.
<b>1b Subtotal</b> .....							2,775,264.	0.	622,724.	
<b>c Total from continuation sheets to Part VII, Section A</b> .....							0.	0.	0.	
<b>d Total (add lines 1b and 1c)</b> .....							2,775,264.	0.	622,724.	

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 111

	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i> .....		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> .....	X	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i> .....		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
AMBASSADOR ADVERTISING AGENCY 1641 LANGLEY, IRVINE, CA 92614	AIRTIME AND ADVERTISING	10,915,841.
NEAR CAL AZ INC 5310 W MISSOURI AVE., GLENDALE, AZ 85301	CONSTRUCTION CONTRACTOR SERVICES	6,355,280.
LILIANA GRACE MEDIA 301 SE MAIN ST., GRIMES, IA 50111	MARKETING	4,606,460.
SAVANA PICTURES LLC, 2222 FOOTHILL BLVD, LA CANADA FLINTRIDGE, CA 91011	FILM PRODUCTION SERVICES	3,594,032.
COLDWATER MEDIA INC, 300 GENERAL PALMER DR., PALMER LAKE, CO 80133	FILM PRODUCTION SERVICES	1,820,438.

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 49

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

				(A)	(B)	(C)	(D)	
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	<b>1 a</b>	Federated campaigns	<b>1a</b> 212,644.					
	<b>b</b>	Membership dues	<b>1b</b>					
	<b>c</b>	Fundraising events	<b>1c</b> 6,592,936.					
	<b>d</b>	Related organizations	<b>1d</b>					
	<b>e</b>	Government grants (contributions)	<b>1e</b>					
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above	<b>1f</b> 106,888,072.					
	<b>g</b>	Noncash contributions included in lines 1a-1f	<b>1g</b> \$ 7,886,625.					
	<b>h</b>	<b>Total.</b> Add lines 1a-1f						113,693,652.
Program Service Revenue	<b>2 a</b>	EVENT INCOME	<b>Business Code</b> 900099	7,617,633.	7,617,633.			
	<b>b</b>	FOCUS NEWSPAPER COLUMN	516210	13,005.	13,005.			
	<b>c</b>							
	<b>d</b>							
	<b>e</b>							
	<b>f</b>	All other program service revenue						
	<b>g</b>	<b>Total.</b> Add lines 2a-2f			7,630,638.			
Other Revenue	<b>3</b>	Investment income (including dividends, interest, and other similar amounts)		993,687.			993,687.	
	<b>4</b>	Income from investment of tax-exempt bond proceeds						
	<b>5</b>	Royalties		1,451,315.			1,451,315.	
	<b>6 a</b>	Gross rents	(i) Real	802,168.				
			(ii) Personal					
	<b>b</b>	Less: rental expenses	<b>6b</b> 316,175.					
	<b>c</b>	Rental income or (loss)	<b>6c</b> 485,993.					
	<b>d</b>	Net rental income or (loss)		485,993.			485,993.	
	<b>7 a</b>	Gross amount from sales of assets other than inventory	(i) Securities	7,923,610.				
			(ii) Other	87,100.				
	<b>b</b>	Less: cost or other basis and sales expenses	<b>7b</b> 7,891,039.	7,662.				
	<b>c</b>	Gain or (loss)	<b>7c</b> 32,571.	79,438.				
<b>d</b>	Net gain or (loss)		112,009.			112,009.		
<b>8 a</b>	Gross income from fundraising events (not including \$ 6,592,936. of contributions reported on line 1c). See Part IV, line 18	<b>8a</b>	0.					
<b>b</b>	Less: direct expenses	<b>8b</b>	2,263,259.					
<b>c</b>	Net income or (loss) from fundraising events			-2,263,259.			-2,263,259.	
<b>9 a</b>	Gross income from gaming activities. See Part IV, line 19	<b>9a</b>						
<b>b</b>	Less: direct expenses	<b>9b</b>						
<b>c</b>	Net income or (loss) from gaming activities							
<b>10 a</b>	Gross sales of inventory, less returns and allowances		11,833,693.					
<b>b</b>	Less: cost of goods sold	<b>10b</b>	1,680,735.					
<b>c</b>	Net income or (loss) from sales of inventory			10,152,958.	10,152,958.			
Miscellaneous Revenue	<b>11 a</b>	TENANT SERVICE INCOME	<b>Business Code</b> 531390	497,196.		497,196.		
	<b>b</b>	JOINT VENTURE LOSS	531120	-422,494.		-344,090.	-78,404.	
	<b>c</b>							
	<b>d</b>	All other revenue	900099	117,928.	95,198.	22,730.		
	<b>e</b>	<b>Total.</b> Add lines 11a-11d			192,630.			
<b>12</b>	<b>Total revenue.</b> See instructions			132,449,623.	17,878,794.	175,836.	701,341.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	3,194,413.	3,194,413.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22	2,028,113.	2,028,113.		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	919,948.	919,948.		
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	2,294,613.	1,829,661.	236,418.	228,534.
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	22,568.	17,923.	2,391.	2,254.
<b>7</b> Other salaries and wages	52,799,060.	41,934,003.	5,593,058.	5,271,999.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,663,159.	1,320,868.	176,174.	166,117.
<b>9</b> Other employee benefits	10,546,782.	8,886,136.	619,852.	1,040,794.
<b>10</b> Payroll taxes	4,097,585.	3,522,168.	191,111.	384,306.
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management				
<b>b</b> Legal	382,974.	263,167.	119,807.	
<b>c</b> Accounting	75,790.		75,790.	
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services. See Part IV, line 17	286,942.			286,942.
<b>f</b> Investment management fees				
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	9,550,636.	9,004,245.	277,514.	268,877.
<b>12</b> Advertising and promotion	8,013,128.	6,917,181.	27,490.	1,068,457.
<b>13</b> Office expenses	1,096,838.	518,129.	480,416.	98,293.
<b>14</b> Information technology	6,841,020.	5,166,383.	1,259,328.	415,309.
<b>15</b> Royalties	881,880.	881,880.		
<b>16</b> Occupancy	4,250,847.	3,830,927.	293,479.	126,441.
<b>17</b> Travel	1,687,777.	1,270,423.	58,217.	359,137.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings	732,558.	621,679.	6,944.	103,935.
<b>20</b> Interest				
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	5,612,964.	5,415,794.	56,286.	140,884.
<b>23</b> Insurance	1,228,486.		1,228,486.	
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
<b>a</b> RADIO, TV & FILM	10,741,404.	10,587,176.		154,228.
<b>b</b> POSTAGE & SHIPPING	3,181,118.	2,621,843.	36,031.	523,244.
<b>c</b> MISC PROJECTS & EVENTS	2,910,066.	2,369,606.	8,196.	532,264.
<b>d</b> PRINTING & PUBLICATIONS	2,091,008.	1,694,949.		396,059.
<b>e</b> All other expenses	292,136.	104,075.	173,878.	14,183.
<b>25</b> Total functional expenses. Add lines 1 through 24e	137,423,813.	114,920,690.	10,920,866.	11,582,257.
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720)	14,341,048.	12,190,905.	0.	2,150,143.

NOT REQUIRED TO FILE WITH IRS

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	4,777.	<b>1</b>	4,855.
	<b>2</b> Savings and temporary cash investments .....	20,725,118.	<b>2</b>	7,657,221.
	<b>3</b> Pledges and grants receivable, net .....	1,584,335.	<b>3</b>	67,805.
	<b>4</b> Accounts receivable, net .....	2,633,239.	<b>4</b>	8,614,208.
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....	629,077.	<b>7</b>	885,893.
	<b>8</b> Inventories for sale or use .....	1,445,000.	<b>8</b>	1,402,155.
	<b>9</b> Prepaid expenses and deferred charges .....	6,457,837.	<b>9</b>	5,492,291.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 135,312,424.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 77,589,704.	50,766,739.	<b>10c</b> 57,722,720.
	<b>11</b> Investments - publicly traded securities .....	10,663,595.	<b>11</b>	5,997,282.
	<b>12</b> Investments - other securities. See Part IV, line 11 .....	4,102,564.	<b>12</b>	2,475,551.
	<b>13</b> Investments - program-related. See Part IV, line 11 .....	308,076.	<b>13</b>	3,998,855.
	<b>14</b> Intangible assets .....		<b>14</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....	8,780,472.	<b>15</b>	8,706,666.
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	108,100,829.	<b>16</b>	103,025,502.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	12,026,022.	<b>17</b>	11,825,952.
	<b>18</b> Grants payable .....		<b>18</b>	
	<b>19</b> Deferred revenue .....	7,126,556.	<b>19</b>	5,954,412.
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....		<b>21</b>	
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	3,885,380.	<b>25</b>	4,032,557.
	<b>26 Total liabilities.</b> Add lines 17 through 25 .....	23,037,958.	<b>26</b>	21,812,921.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions .....	76,566,996.	<b>27</b>	77,871,084.
	<b>28</b> Net assets with donor restrictions .....	8,495,875.	<b>28</b>	3,341,497.
	<b>Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds .....		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>31</b>	
	<b>32</b> Total net assets or fund balances .....	85,062,871.	<b>32</b>	81,212,581.
	<b>33</b> Total liabilities and net assets/fund balances .....	108,100,829.	<b>33</b>	103,025,502.

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	132,449,623.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	137,423,813.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	-4,974,190.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	85,062,871.
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	129,562.
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>9</b>	994,338.
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	81,212,581.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
<b>1</b>	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
<b>2a</b>	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
<b>b</b>	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
<b>c</b>	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
<b>3a</b>	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		X
<b>b</b>	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		

Form 990 (2024)



**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	109,130,150.	113,542,889.	109,702,653.	114,922,726.	113,693,652.	560,992,070.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	109,130,150.	113,542,889.	109,702,653.	114,922,726.	113,693,652.	560,992,070.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						
<b>6 Public support.</b> Subtract line 5 from line 4.						560,992,070.

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
<b>7</b> Amounts from line 4 .....	109,130,150.	113,542,889.	109,702,653.	114,922,726.	113,693,652.	560,992,070.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....	4,015,780.	864,691.	5,195,441.	6,877,586.	3,247,170.	20,200,668.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....	571,599.	-365,383.	718,920.	-166,822.	16,794.	775,108.
<b>11 Total support.</b> Add lines 7 through 10						581,967,846.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					<b>12</b>	91,470,598.
<b>13 First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) .....	<b>14</b>	96.40 %
<b>15</b> Public support percentage from 2023 Schedule A, Part II, line 14 .....	<b>15</b>	96.17 %
<b>16a 33 1/3% support test - 2024.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2023.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		
<b>17a 10% -facts-and-circumstances test - 2024.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		
<b>b 10% -facts-and-circumstances test - 2023.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization .....		
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		

Schedule A (Form 990) 2024

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge ...						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** .....

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2023 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from 2023 Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2024.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization .....

**b 33 1/3% support tests - 2023.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization .....

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions .....

**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
<b>b</b> A family member of a person described on line 11a above?		
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
<b>11a</b>		
<b>11b</b>		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
<b>1</b>		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
<b>1</b>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
<b>3</b> By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
<b>1</b>		
<b>2</b>		
<b>3</b>		

**Section E. Type III Functionally Integrated Supporting Organizations**

	Yes	No
<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
<b>a</b> The organization satisfied the Activities Test. Complete line 2 below.		
<b>b</b> The organization is the parent of each of its supported organizations. Complete line 3 below.		
<b>c</b> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
<b>2</b> Activities Test. Answer lines 2a and 2b below.		
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
<b>3</b> Parent of Supported Organizations. Answer lines 3a and 3b below.		
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>		
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
<b>2a</b>		
<b>2b</b>		
<b>3a</b>		
<b>3b</b>		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

**1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( *explain in Part VI*). **See instructions.**  
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

<b>Section A - Adjusted Net Income</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Net short-term capital gain	<b>1</b>		
<b>2</b> Recoveries of prior-year distributions	<b>2</b>		
<b>3</b> Other gross income (see instructions)	<b>3</b>		
<b>4</b> Add lines 1 through 3.	<b>4</b>		
<b>5</b> Depreciation and depletion	<b>5</b>		
<b>6</b> Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	<b>6</b>		
<b>7</b> Other expenses (see instructions)	<b>7</b>		
<b>8 Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	<b>8</b>		

<b>Section B - Minimum Asset Amount</b>		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
<b>a</b> Average monthly value of securities	<b>1a</b>		
<b>b</b> Average monthly cash balances	<b>1b</b>		
<b>c</b> Fair market value of other non-exempt-use assets	<b>1c</b>		
<b>d Total</b> (add lines 1a, 1b, and 1c)	<b>1d</b>		
<b>e Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):			
<b>2</b> Acquisition indebtedness applicable to non-exempt-use assets	<b>2</b>		
<b>3</b> Subtract line 2 from line 1d.	<b>3</b>		
<b>4</b> Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	<b>4</b>		
<b>5</b> Net value of non-exempt-use assets (subtract line 4 from line 3)	<b>5</b>		
<b>6</b> Multiply line 5 by 0.035.	<b>6</b>		
<b>7</b> Recoveries of prior-year distributions	<b>7</b>		
<b>8 Minimum Asset Amount</b> (add line 7 to line 6)	<b>8</b>		

<b>Section C - Distributable Amount</b>			Current Year
<b>1</b> Adjusted net income for prior year (from Section A, line 8, column A)	<b>1</b>		
<b>2</b> Enter 0.85 of line 1.	<b>2</b>		
<b>3</b> Minimum asset amount for prior year (from Section B, line 8, column A)	<b>3</b>		
<b>4</b> Enter greater of line 2 or line 3.	<b>4</b>		
<b>5</b> Income tax imposed in prior year	<b>5</b>		
<b>6 Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	<b>6</b>		
<b>7</b> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).			

Schedule A (Form 990) 2024

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)

Section D - Distributions		Current Year
<b>1</b>	Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>
<b>2</b>	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>
<b>3</b>	Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>
<b>4</b>	Amounts paid to acquire exempt-use assets	<b>4</b>
<b>5</b>	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i> )	<b>5</b>
<b>6</b>	Other distributions (describe in <b>Part VI</b> ). See instructions.	<b>6</b>
<b>7</b>	<b>Total annual distributions.</b> Add lines 1 through 6.	<b>7</b>
<b>8</b>	Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions.	<b>8</b>
<b>9</b>	Distributable amount for 2024 from Section C, line 6	<b>9</b>
<b>10</b>	Line 8 amount divided by line 9 amount	<b>10</b>

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
<b>1</b> Distributable amount for 2024 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2024 (reasonable cause required - <i>explain in Part VI</i> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2024			
<b>a</b> From 2019			
<b>b</b> From 2020			
<b>c</b> From 2021			
<b>d</b> From 2022			
<b>e</b> From 2023			
<b>f</b> <b>Total</b> of lines 3a through 3e			
<b>g</b> Applied to under distributions of prior years			
<b>h</b> Applied to 2024 distributable amount			
<b>i</b> Carryover from 2019 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b> Distributions for 2024 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2024 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>6</b> Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>7</b> <b>Excess distributions carryover to 2025.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2020			
<b>b</b> Excess from 2021			
<b>c</b> Excess from 2022			
<b>d</b> Excess from 2023			
<b>e</b> Excess from 2024			

Schedule A (Form 990) 2024

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

JOINT VENTURE INCOME (LOSS)

2020 AMOUNT: \$ -47,131.

2021 AMOUNT: \$ -1,692,771.

2022 AMOUNT: \$ 466,678.

2023 AMOUNT: \$ -181,139.

2024 AMOUNT: \$ -78,404.

MISC. INCOME

2020 AMOUNT: \$ 618,730.

2021 AMOUNT: \$ 1,327,388.

2022 AMOUNT: \$ 252,242.

2023 AMOUNT: \$ 14,317.

2024 AMOUNT: \$ 95,198.

PART I - EXPLANATION OF CHURCH STATUS:

FOCUS ON THE FAMILY WAS ORGANIZED IN CALIFORNIA UNDER THE NONPROFIT RELIGIOUS CORPORATION LAW EXCLUSIVELY FOR RELIGIOUS PURPOSES. WE ARE PRESENTLY CLASSIFIED BY THE IRS UNDER IRC SECTION 170(B)(1)(A)(I) AS A CHURCH AND AS AN EXEMPT ORGANIZATION UNDER SECTION 501(C)(3). ACCORDING TO THE IRS, FOCUS ON THE FAMILY IS NOT REQUIRED TO FILE IRS FORM 990 AND WE HAVE ELECTED NOT TO FILE. CONSEQUENTLY, OUR FORM 990 IS NOT SUBJECT TO PUBLIC INSPECTION, HOWEVER, WE PLAN TO POST A PRO-FORMA 990 ON OUR WEBSITE AND MAKE COPIES AVAILABLE TO DONORS.

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2024

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization: FOCUS ON THE FAMILY
Employer identification number (EIN): 95-3188150

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
2 Political campaign activity expenditures \$
3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$
2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
4a Was a correction made? Yes No
b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$
4 Did the filing organization file Form 1120-POL for this year? Yes No
5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.

**NOT REQUIRED TO FILE WITH IRS**

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)	<b>(a) Filing organization's totals</b>	<b>(b) Affiliated group totals</b>												
<b>1a</b> Total lobbying expenditures to influence public opinion (grassroots lobbying) .....														
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying) .....														
<b>c</b> Total lobbying expenditures (add lines 1a and 1b) .....														
<b>d</b> Other exempt purpose expenditures .....														
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d) .....														
<b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:35%; text-align:left;">IF the amount on line 1e, column (a) or (b), is:</th> <th style="width:65%; text-align:left;">THEN the lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:	not over \$500,000	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000	\$1,000,000.		
IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:													
not over \$500,000	20% of the amount on line 1e.													
over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
over \$17,000,000	\$1,000,000.													
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f) .....														
<b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0- .....														
<b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0- .....														
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....	<b>Yes</b>	<b>No</b>												

**4-Year Averaging Period Under Section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
<b>2a</b> Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

Schedule C (Form 990) 2024

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b> Volunteers? .....		X	
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? .....	X		
<b>c</b> Media advertisements? .....		X	
<b>d</b> Mailings to members, legislators, or the public? .....	X		15,782.
<b>e</b> Publications, or published or broadcast statements? .....	X		52,855.
<b>f</b> Grants to other organizations for lobbying purposes? .....		X	
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body? .....	X		1,576.
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? .....		X	
<b>i</b> Other activities? .....		X	
<b>j</b> Total. Add lines 1c through 1i .....			70,213.
<b>2a</b> Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? .....		X	
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912 .....			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .....			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? .....			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members? .....	1	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....	2	
<b>3</b> Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? .....	3	

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."**

<b>1</b> Dues, assessments, and similar amounts from members .....	1	
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid):		
<b>a</b> Current year .....	2a	
<b>b</b> Carryover from last year .....	2b	
<b>c</b> Total .....	2c	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .....	3	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? .....	4	
<b>5</b> Taxable amount of lobbying and political expenditures. See instructions .....	5	

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

FOCUS ON THE FAMILY TOOK PART IN ACTIVITIES TO SUPPORT PRO-LIFE LEGISLATION OR OPPOSE ANTI-LIFE ABORTION BILLS IN COLORADO, FLORIDA, MONTANA, SOUTH DAKOTA, NEVADA, NEBRASKA, ARIZONA, NEW YORK, MARYLAND, CALIFORNIA AND MISSOURI. FOCUS ALSO OPPOSED NONPARENTAL CHILD CUSTODY LEGISLATION IN CALIFORNIA AND RADICAL TRANSGENDERISM LEGISLATION IN COLORADO.

SCHEDULE D (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization FOCUS ON THE FAMILY Employer identification number 95-3188150

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two Yes/No questions regarding donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Form for Part II Conservation Easements. Includes checkboxes for types of easements, a table for lines 2a-2d (Total number, acreage, certified historic structures, and historic structures), and several Yes/No questions regarding monitoring, expenses, and reporting requirements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Form for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Includes questions 1a and 1b regarding reporting requirements, and question 2 regarding financial gain reporting with dollar amounts.

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) (Rev. 12-2024)

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a  Public exhibition
  - b Scholarly research
  - c  Preservation for future generations
  - d Loan or exchange program
  - e Other \_\_\_\_\_
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes  No

**Part IV Escrow and Custodial Arrangements** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- |                                 | Amount |
|---------------------------------|--------|
| c Beginning balance             | 1c     |
| d Additions during the year     | 1d     |
| e Distributions during the year | 1e     |
| f Ending balance                | 1f     |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?  Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

**Part V Endowment Funds** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	589,859.	495,135.	467,914.	546,564.	367,820.
b Contributions	20,000.	20,000.		10,000.	100,000.
c Net investment earnings, gains, and losses	49,808.	95,219.	45,647.	-88,650.	78,744.
d Grants or scholarships					
e Other expenditures for facilities and programs	20,389.	20,495.	18,426.		
f Administrative expenses					
g End of year balance	639,278.	589,859.	495,135.	467,914.	546,564.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment \_\_\_\_\_%
  - b Permanent endowment 100%
  - c Term endowment \_\_\_\_\_%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |  | Yes | No |
|--|-----|----|
| (i) Unrelated organizations?   |     | X  |
| (ii) Related organizations?  |     | X  |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? |     |    |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		13,182,009.		13,182,009.
b Buildings		95,681,943.	55,633,862.	40,048,081.
c Leasehold improvements				
d Equipment		25,976,781.	21,955,842.	4,020,939.
e Other		471,691.		471,691.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				57,722,720.

**Part VII Investments - Other Securities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

**Part IX Other Assets**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) INVESTMENT IN JOINT VENTURES	4,549,785.
(2) WEBSITE AND FILM PRODUCTIONS COSTS - NET	3,651,490.
(3) MISC OTHER ASSETS	505,391.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 15, col. (B))	8,706,666.

**Part X Other Liabilities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) DEFERRED ANNUITIES	3,493,423.
(3) OPERATING LEASE OBLIGATION	348,747.
(4) OTHER LONG TERM LIABILITIES	190,387.
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 25, col. (B))	4,032,557.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements		<b>1</b>	137,833,692.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
<b>a</b>	Net unrealized gains (losses) on investments	<b>2a</b>	129,562.	
<b>b</b>	Donated services and use of facilities	<b>2b</b>		
<b>c</b>	Recoveries of prior year grants	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	5,254,507.	
<b>e</b>	Add lines 2a through 2d	<b>2e</b>		5,384,069.
<b>3</b>	Subtract line 2e from line 1		<b>3</b>	132,449,623.
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>		
<b>c</b>	Add lines 4a and 4b	<b>4c</b>		0.
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)		<b>5</b>	132,449,623.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements		<b>1</b>	141,683,982.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
<b>a</b>	Donated services and use of facilities	<b>2a</b>		
<b>b</b>	Prior year adjustments	<b>2b</b>		
<b>c</b>	Other losses	<b>2c</b>		
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	4,260,169.	
<b>e</b>	Add lines 2a through 2d	<b>2e</b>		4,260,169.
<b>3</b>	Subtract line 2e from line 1		<b>3</b>	137,423,813.
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>		
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>		
<b>c</b>	Add lines 4a and 4b	<b>4c</b>		0.
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)		<b>5</b>	137,423,813.

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART III, LINE 4:

PAINTINGS AND SCULPTURES CREATED BY CHRISTIAN ARTISTS ARE ON DISPLAY THROUGHOUT THE ORGANIZATION'S BUILDINGS. THESE WORKS OF ART REFLECT THE ARTIST'S EXPRESSION OF THE BEAUTY OF GOD'S CREATION AND THE EXPRESSION OF GOD'S LOVE IN OUR RELATIONSHIP WITH HIM AND OTHER CHRISTIANS.

PART V, LINE 4:

THIS IS A PERMANENT ENDOWMENT WITH EARNED INCOME RESTRICTED TO MINISTRY PROGRAM USAGE.

THE END OF THE YEAR BALANCE INDICATED ON SCHEDULE D, PART V, LINE 1G, CONSISTS OF A PERMANENT ENDOWMENT OF \$391,000 (ALSO CLASSIFIED AS PERMANENTLY RESTRICTED NET ASSETS ON FORM 990, PART X, LINE 28) AND ACCUMULATED UNDESIGNATED ENDOWMENT EARNINGS OF \$248,278.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

PRESENT VALUE ADJUSTMENT (GIFT ANNUITIES)	994,338.
COST OF GOODS SOLD	1,680,735.
FUNDRAISING EVENT DIRECT EXPENSES	2,263,259.
RENT EXPENSES	316,175.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	5,254,507.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

COST OF GOODS SOLD	1,680,735.
FUNDRAISING EVENT DIRECT EXPENSES	2,263,259.

**Part XIII** Supplemental Information *(continued)*

RENT EXPENSES 316,175.

TOTAL TO SCHEDULE D, PART XII, LINE 2D 4,260,169.

Multiple horizontal lines for supplemental information.

**SCHEDULE F  
(Form 990)**

(Rev. December 2024)  
Department of the Treasury  
Internal Revenue Service

**Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public  
Inspection**

Name of the organization  FOCUS ON THE FAMILY	Employer identification number  95-3188150
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**Part I General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .....  **Yes** **No**

**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

**3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		190,790.
EAST ASIA AND THE PACIFIC	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		496,084.
MIDDLE EAST AND NORTH AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		168,132.
SUB-SAHARAN AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		63,942.
NORTH AMERICA	0	0	GRANTS TO RECIPIENTS LOCATED IN THE REGION		1,000.
CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS,	0	0	INVESTMENTS		287,927.
<b>3 a</b> Subtotal .....	0	0			1,207,875.
<b>b</b> Total from continuation sheets to Part I .....	0	0			0.
<b>c Totals</b> (add lines 3a and 3b) .....	0	0			1,207,875.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) (Rev. 12-2024)

# NOT REQUIRED TO FILE WITH IRS

**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA,	RADIO BROADCASTING, VALUES EDUCATION, PARENTING HELP, EVANGELISM AND APP	190,790.	WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	STRENGTHENING MARRIAGES, VALUES EDUCATION, AND FAMILY MINISTRY	161,296.	WIRE TRANSFER	4,088.	BOOKS AND MATERIALS	FMV
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	VALUES EDUCATION AND PARENTING HELP	59,500.	WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	STRENGTHENING MARRIAGES, VALUES EDUCATION, AND FAMILY MINISTRY	75,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	STRENGTHENING MARRIAGES, VALUES EDUCATION, AND FAMILY MINISTRY	75,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	STRENGTHENING MARRIAGES, VALUES EDUCATION, AND FAMILY MINISTRY	90,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	VALUES EDUCATION AND PARENTING HELP	17,200.	WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	VALUES EDUCATION AND PARENTING HELP	10,000.	WIRE TRANSFER	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ..... 10

3 Enter total number of other organizations or entities ..... 0

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<b>Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States.</b> (Schedule F (Form 990), Part II, line 1)								
<b>1</b> <b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
		MIDDLE EAST AND NORTH AFRICA - ALGERIA, BAHRAIN, DJIBOUTI, EGYPT,	WORLDVIEW TRAINING, VALUES EDUCATION, AND STRENGTHENING MARRIAGES	168,132.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO,	FAMILY MINISTRY AND ORPHAN CARE WORK	63,942.	WIRE TRANSFER	0.		



**Part IV Foreign Forms**

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* ..... Yes  No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ..... Yes  No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* .....  Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* ..... Yes  No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* ..... Yes  No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* ..... Yes  No

Schedule F (Form 990) (Rev. 12-2024)

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

FOCUS ON THE FAMILY MONITORS THE ACTIVITIES AND USES OF PROVIDED FUNDS THROUGH QUARTERLY IMPACT REPORTS AND REVIEW OF FINANCIAL REPORTS.

PART I, LINE 3:

FOCUS ON THE FAMILY ACCOUNTS FOR FOREIGN EXPENDITURES ACCORDING TO THE ACCRUAL BASIS OF ACCOUNTING USING EXPENSE REPORTS AND OTHER APPROPRIATE DOCUMENTATION.

PART II, COLUMN (D):

(A) REGION:

CENTRAL AMERICA AND THE CARIBBEAN - ANTIGUA & BARBUDA, ARUBA, BAHAMAS,

(D) PURPOSE OF GRANT: RADIO BROADCASTING, VALUES EDUCATION, PARENTING HELP, EVANGELISM AND APP DEVELOPMENT AND DISTRIBUTION

SCHEDULE F, PART IV, LINE 3

THE ORGANIZATION HAS ANALYZED ITS OWNERSHIP IN THE PASSIVE FOREIGN CORPORATION AND HAS DETERMINED THAT IT DOES NOT MEET THE REPORTING THRESHOLDS FOR FORM 5471.



**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
		SUMMIT 1	SUMMIT 2		
		(event type)	(event type)	(total number)	
Revenue	<b>1</b> Gross receipts .....	5,818,626.	774,310.		6,592,936.
	<b>2</b> Less: Contributions .....	5,818,626.	774,310.		6,592,936.
	<b>3</b> Gross income (line 1 minus line 2) .....				
Direct Expenses	<b>4</b> Cash prizes .....				
	<b>5</b> Noncash prizes .....				
	<b>6</b> Rent/facility costs .....	507,809.	241,348.		749,157.
	<b>7</b> Food and beverages .....	465,437.	218,905.		684,342.
	<b>8</b> Entertainment .....	221,482.	122,126.		343,608.
	<b>9</b> Other direct expenses .....	426,977.	59,175.		486,152.
	<b>10</b> Direct expense summary. Add lines 4 through 9 in column (d) .....				2,263,259.
<b>11</b> Net income summary. Subtract line 10 from line 3, column (d) .....				-2,263,259.	

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	<b>1</b> Gross revenue .....				
Direct Expenses	<b>2</b> Cash prizes .....				
	<b>3</b> Noncash prizes .....				
	<b>4</b> Rent/facility costs .....				
	<b>5</b> Other direct expenses .....				
	<b>6</b> Volunteer labor .....	Yes _____ % No	Yes _____ % No	Yes _____ % No	
	<b>7</b> Direct expense summary. Add lines 2 through 5 in column (d) .....				
	<b>8</b> Net gaming income summary. Subtract line 7 from line 1, column (d) .....				

**9** Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_  
**a** Is the organization licensed to conduct gaming activities in each of these states? ..... **Yes** **No**  
**b** If "No," explain: \_\_\_\_\_

**10a** Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ..... **Yes** **No**  
**b** If "Yes," explain: \_\_\_\_\_

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- 11 Does the organization conduct gaming activities with nonmembers? ..... Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ..... Yes No
- 13 Indicate the percentage of gaming activity conducted in:
 

a The organization's facility .....	<b>13a</b>	%
b An outside facility .....	<b>13b</b>	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name \_\_\_\_\_

Address \_\_\_\_\_

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ..... Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party \$ \_\_\_\_\_
- c If "Yes," enter the name and address of the third party:

Name \_\_\_\_\_

Address \_\_\_\_\_

16 Gaming manager information:

Name \_\_\_\_\_

Gaming manager compensation \$ \_\_\_\_\_

Description of services provided \_\_\_\_\_

Director/officer
Employee
Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ..... Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: SYNERGY DIRECT MARKETING

(I) ADDRESS OF FUNDRAISER: 3867 WEST MARKET ST, #260, AKRON, OH 44333

SCHEDULE G, PART I, LINE 2B (IV):

FOCUS ON THE FAMILY HAS CONTRACTS WITH SYNERGY DIRECT MARKETING AND MDS COMMUNICATIONS CORP TO PROVIDE PLANNING AND MANAGEMENT CONSULTING, INCLUDING CONDUCTING FUNDRAISING CAMPAIGNS. NO GROSS RECEIPTS WERE DIRECTLY GENERATED FROM THE SERVICES PROVIDED BY EITHER VENDOR.



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**SCHEDULE I  
(Form 990)**

(Rev. December 2024)

Department of the Treasury  
Internal Revenue Service

## Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  
Attach to Form 990.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

Open to Public  
Inspection

Name of the organization **FOCUS ON THE FAMILY** Employer identification number **95-3188150**

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
SARASOTA MEDICAL PREGNANCY CENTER INC - 1762 HAWTHORNE ST, STE 5 - SARASOTA, FL 34239	05-0533818	501(C)(3)	20,000.	0.			PROVIDE OPERATING ASS'T
THE CARE CENTER INC 1919 MIDDLE COUNTRY RD #100 CENTEREACH, NY 11720	11-3001793	501(C)(3)	60,000.	0.			PROVIDE OPERATING ASS'T
PREGNANCY CARE CENTER 4989 LEBANON PIKE OLD HICKORY, TN 37138	14-2004594	501(C)(3)	0.	29,600.	PURCHASE PRICE	ULTRASOUND MACHINE	PROVIDE MEDICAL EQUIPMENT
FIRST CHOICE PREGNANCY SERVICES 860 E. SAHARA AVE LAS VEGAS, NV 89104	16-1706155	501(C)(3)	5,604.	0.			PROVIDE TRAINING AND RESOURCES
ROCK MINISTRIES OF PHILADELPHIA INC - 2755 KENSINGTON AVE - PHILADELPHIA, PA 19134	20-0471983	501(C)(3)	5,644.	0.			PROVIDE TRAINING AND RESOURCES
SAV-A-LIFE OF THE MISSISSIPPI GULF COAST INC - 9155 LORRAINE RD - GULFPORT, MS 39503	20-0554354	501(C)(3)	5,454.	0.			PROVIDE TRAINING AND RESOURCES

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 112.

**3** Enter total number of other organizations listed in the line 1 table 0.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

# NOT REQUIRED TO FILE WITH IRS

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BARTOW FAMILY RESOURCES INC 10 LUCKIE ST CARTERSVILLE, GA 30120	20-5764028	501(C)(3)	20,260.	0.			PROVIDE TRAINING AND OPERATING ASS'T
FIRST CHOICE WOMEN'S RESOURCE CENTER INC - 180 BLOOMFIELD AVE - MONTCLAIR, NJ 07042	22-2560940	501(C)(3)	30,000.	0.			PROVIDE OPERATING ASS'T
LIGHTHOUSE PREGNANCY RESOURCE CENTER INC - 297 LAFAYETTE AVE - HAWTHORNE, NJ 07506	22-2589831	501(C)(3)	7,560.	0.			PROVIDE TRAINING AND RESOURCES
SOLUTIONS HEALTH & PREGNANCY CENTER - 58 W MAIN ST - FREEHOLD, NJ 07728	22-2599385	501(C)(3)	45,644.	0.			PROVIDE TRAINING AND OPERATING ASS'T
PREGNANCY CARE CENTER INC 329 MARLTON PIKE WEST CHERRY HILL, NJ 08002	22-2624026	501(C)(3)	5,119.	0.			PROVIDE TRAINING AND RESOURCES
BRANCHES FAMILY RESOURCE CENTER, INC. - 26 BIRGE ST - BRATTLEBORO, VT 05301	22-2668304	501(C)(3)	10,000.	0.			PROVIDE TRAINING AND RESOURCES
THE HAVEN CRISIS PREGNANCY CENTER 133 GANTTOWN RD TURNERSVILLE, NJ 08012	22-3435920	501(C)(3)	41,600.	0.			PROVIDE TRAINING AND OPERATING ASS'T
ALPHACARE 3807 LANCASTER AVE PHILADELPHIA, PA 19104	23-2200071	501(C)(3)	5,644.	0.			PROVIDE TRAINING AND RESOURCES
CHESTER COUNTY CONNECT CARE 1028 E. LINCOLN HIGHWAY COASTSVILLE, PA 19320	23-2385983	501(C)(3)	5,644.	0.			PROVIDE TRAINING AND RESOURCES

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NEW HOPE FAMILY SERVICES 3519 JAMES ST SYRACUSE, NY 13206	23-7103133	501(C)(3)	65,644.	0.			PROVIDE TRAINING AND OPERATING ASS'T
SACVALLEY WOMEN'S HEALTH 2316 BELL EXECUTIVE LANE SACRAMENTO, CA 95825	23-7182685	501(C)(3)	40,000.	0.			PROVIDE OPERATING ASS'T
OPTIONS CARE CENTER 7297 LEE HIGHWAY STE L FALLS CHURCH, VA 22042	23-7189096	501(C)(3)	20,000.	0.			PROVIDE OPERATING ASS'T
CHOICES PREGNANCY SERVICES 2429 E CARSON ST, STE 301 PITTSBURG, PA 15203	25-1528068	501(C)(3)	5,119.	0.			PROVIDE TRAINING AND RESOURCES
ALTERNATIVES YES 6 FRANK GALLO LANE CONNELLSVILLE, PA 15425	25-1848311	501(C)(3)	5,819.	0.			PROVIDE TRAINING AND RESOURCES
TRUCARE WOMEN'S CLINIC 209 BEN WHITE BLVD, STE 201 AUSTIN, TX 78704	26-4626842	501(C)(3)	6,336.	0.			PROVIDE TRAINING AND RESOURCES
OPTIONS 360 PREGNANCY CLNIC 3700 MAIN ST VANCOUVER, WA 98663	27-0059405	501(C)(3)	6,077.	0.			PROVIDE TRAINING AND RESOURCES
PREGNANCY DECISION HEALTH CENTERS 665 E DUBLIN GRANVILLE RD, STE 120 COLUMBUS, OH 43229	31-1002913	501(C)(3)	9,918.	0.			PROVIDE TRAINING AND RESOURCES
ASSURANCE CARE 1517 NICHOLASVILLE RD, STE 403 LEXINGTON, KY 40503	31-1118102	501(C)(3)	21,000.	0.			PROVIDE TRAINING AND OPERATING ASS'T

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BIRTH CHOICE OF SAN MARCOS 365 S. RANCHO SANTE FE RD SAN MARCOS, CA 92078	33-0250034	501(C)(3)	20,000.	0.			PROVIDE OPERATING ASS'T
COLLEGE AREA PREGNANCY SERVICES INC - 6663 EL CAJON BLVD, STE L - SAN DIEGO, CA 92115	33-0782841	501(C)(3)	45,000.	0.			PROVIDE OPERATING ASS'T
HONEY FROM THE ROCK LLC 2233 W 110TH ST CLEVELAND, OH 44102	33-1849929	501(C)(3)	5,000.	92,763.	PURCHASE PRICE	SUITCASE BUNDLES	PROVIDE RESOURCES
AIM WOMEN'S CENTER 248 N. 5TH STREET STEUBENVILLE, OH 43952	34-1567102	501(C)(3)	22,000.	0.			PROVIDE TRAINING AND OPERATING ASS'T
BELLA WOMEN'S CENTER 1192 NORTH RD NE WARREN, OH 44483	34-1671155	501(C)(3)	20,000.	0.			PROVIDE OPERATING ASS'T
HOPE LIFE CENTER 1503 1ST AVE, STE D ROCK FALLS, IL 61071	36-3397306	501(C)(3)	20,000.	0.			PROVIDE OPERATING ASS'T
THE LIFE CENTER 825 DUNDEE AVE ELGIN, IL 60120	36-3693224	501(C)(3)	6,908.	0.			PROVIDE OPERATING ASS'T
1ST WAY PREGNANCY SUPPORT SERVICES 409 FRONT ST MCHENRY, IL 60050	36-3988414	501(C)(3)	60,000.	0.			PROVIDE OPERATING ASS'T
RIDGEWAY WOMEN'S CLINIC 6120 EAST RIVERSIDE BLVD LOVES PARK, IL 61111	36-4030762	501(C)(3)	47,694.	0.			PROVIDE TRAINING AND OPERATING ASS'T

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LIVING ALTERNATIVES PREGNANCY RESOURCE CENTER - 903 N 129TH INFANTRY DR, #600 - JOLIET, IL 60435	37-1182626	501(C)(3)	1,432.	44,032.	PURCHASE PRICE	ULTRASOUND MACHINE	PROVIDE MEDICAL EQUIPMENT AND TRAINING
WOMEN'S CARE CLINIC 1509 N. BOWMAN AVE DANVILLE, IL 61832	37-1296954	501(C)(3)	20,000.	30,648.	PURCHASE PRICE	ULTRASOUND MACHINE	PROVIDE MEDICAL EQUIPMENT AND OPERATING ASS'T
CROSSROADS CARE CENTER 3205 SOUTH BLVD AUBURN HILLS, MI 48326	38-2509159	501(C)(3)	4,999.	30,490.	PURCHASE PRICE	ULTRASOUND MACHINE	PROVIDE MEDICAL EQUIPMENT AND TRAINING
SPERO CENTER 1211 GRISWOLD ST PORT HURON, MI 48060	38-2774182	501(C)(3)	15,206.	0.			PROVIDE TRAINING AND RESOURCES
NEW LIFE PREGNANCY RESOURCE CENTER 705 S. OTSEGO AVE GAYLORD, MI 49735	38-2879908	501(C)(3)	22,000.	23,388.	PURCHASE PRICE	ULTRASOUND MACHINE	PROVIDE MEDICAL EQUIPMENT AND OPERATING ASS'T
VIDA MEDICAL CLINIC 720 W. ASSOCIATION DR APPLETON, WI 54914	39-1446370	501(C)(3)	20,000.	24,428.	PURCHASE PRICE	ULTRASOUND MACHINE	PROVIDE MEDICAL EQUIPMENT AND OPERATING ASS'T
CARE NET PREGNANCY CENTER OF DANE COUNTY - 1350 MACARTHUR RD - MADISON, WI 53714	39-1472091	501(C)(3)	0.	44,032.	PURCHASE PRICE	ULTRASOUND MACHINE	PROVIDE MEDICAL EQUIPMENT
GUIDING STAR WAKOTA 1140 ROBERT ST S WEST SAINT PAUL, MN 55118	41-1279340	501(C)(3)	200.	23,232.	PURCHASE PRICE	ULTRASOUND MACHINE	PROVIDE MEDICAL EQUIPMENT AND TRAINING
ALPHA WOMEN'S CENTER PO BOX 435 SAVAGE, MN 55378	41-1560473	501(C)(3)	60,000.	0.			PROVIDE OPERATING ASS'T

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OPTIONS FOR WOMEN ST. CROIX VALLEY 14563 60TH ST N OAK PARK HEIGHTS, MN 55082	41-1593503	501(C)(3)	20,200.	0.			PROVIDE TRAINING AND OPERATING ASS'T
WOMEN'S LIFE CARE CENTER 2870 MIDDLE ST LITTLE CANADA, MN 55117	41-1649273	501(C)(3)	49,529.	0.			PROVIDE TRAINING AND OPERATING ASS'T
ALPHA WOMEN'S CENTER 3605 SE 14TH ST DES MOINES, IA 50320	42-1418563	501(C)(3)	10,300.	0.			PROVIDE TRAINING AND RESOURCES
MY LIFE CLINIC 802 N. PROVIDENCE RD, STE 2 COLUMBIA, MO 65203	43-1709674	501(C)(3)	8,049.	0.			PROVIDE TRAINING AND RESOURCES
DARKE COUNTY PREGNANCY HELP CENTER 534 S. BROADWAY ST GREENVILLE, OH 45331	45-3909386	501(C)(3)	49,640.	0.			PROVIDE TRAINING AND OPERATING ASS'T
1ST STEPS CLINIC 402 UNIVERSITY DR STARKVILLE, MS 39759	45-4396929	501(C)(3)	5,454.	0.			PROVIDE TRAINING AND RESOURCES
EVE'S HOPE 9000 SW 152ND ST, STE 105 PALMETTO BAY, FL 33157	46-2090745	501(C)(3)	26,908.	0.			PROVIDE TRAINING AND OPERATING ASS'T
ANY WOMAN CAN NP 14855 BLANCO RD, STE 456 SAN ANTONIO, TX 78216	46-2500282	501(C)(3)	2,000.	20,112.	PURCHASE PRICE	ULTRASOUND MACHINE	PROVIDE MEDICAL EQUIPMENT AND TRAINING
CRISIS PREGNANCY CENTER OF PRINCE WILLIAM COUNTY - 9254 CENTER ST STE 100 - MANASSAS, VA 20110	54-1522705	501(C)(3)	46,562.	37,712.	PURCHASE PRICE	ULTRASOUND MACHINE	PROVIDE MEDICAL EQUIPMENT, OPERATING ASS'T AND TRAINING

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BLUE RIDGE PREGNANCY CENTER 3701 OLD FOREST RD LYNCHBURG, VA 24501	54-1912289	501(C)(3)	0.	46,776.	PURCHASE PRICE	ULTRASOUND MACHINE	PROVIDE MEDICAL EQUIPMENT
CENTER FOR PREGNANCY CHOICES 1401 ADAMS ST VICKSBURG, MS 39180	57-0897070	501(C)(3)	5,454.	0.			PROVIDE TRAINING AND RESOURCES
ALPHA PREGNANCY CENTER 2129 WHISPERING PINES RD ALBANY, GA 31707	58-6009350	501(C)(3)	23,916.	0.			PROVIDE TRAINING AND OPERATING ASS'T
THE PREGNANCY & FAMILY LIFE CENTER 317 TOMPKINS ST INVERNESS, FL 34450	59-2316370	501(C)(3)	20,000.	0.			PROVIDE TRAINING AND OPERATING ASS'T
MOSAIC SEXUAL HEALTH CLINIC 2610 W TENNESSEE ST TALLAHASSEE, FL 32304	59-2632869	501(C)(3)	0.	34,032.	PURCHASE PRICE	ULTRASOUND MACHINE	PROVIDE MEDICAL EQUIPMENT
NEW HOPE CENTER 228 THOMAS MORE PARKWAY CRESTVIEW HILLS, KY 41017	61-1189466	501(C)(3)	8,839.	0.			PROVIDE TRAINING AND RESOURCES
LIFE CHOICES OF MEMPHIS 5575 RALEIGH LAGRANGE MEMPHIS, TN 38134	62-1281799	501(C)(3)	8,431.	61,296.	PURCHASE PRICE	ULTRASOUND MACHINE	PROVIDE MEDICAL EQUIPMENT AND TRAINING
CENTER FOR PREGNANCY CHOICES METRO AREA - 2685 CRANE RIDGE DR, STE B - JACKSON, MS 39216	64-0757399	501(C)(3)	5,454.	0.			PROVIDE TRAINING AND RESOURCES
CENTER FOR PREGNANCY CHOICES OF MERIDIAN - 1000 20TH AVE - MERIDIAN, MS 39301	64-0946353	501(C)(3)	5,454.	0.			PROVIDE TRAINING AND RESOURCES

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PREGNANCY SOLUTIONS 950 TAMIAMI TRAIL, STE 105 PORT CHARLOTTE, FL 33953	65-1085310	501(C)(3)	9,160.	0.			PROVIDE TRAINING AND RESOURCES
OPTIONS HEALTH 184 E LELAND RD PITTSBURG, CA 94565	68-0026753	501(C)(3)	21,750.	0.			PROVIDE TRAINING AND OPERATING ASS'T
NORTHSTATE CARE CLINIC 2460 ATHENS AVE REDDING, CA 96001	68-0037686	501(C)(3)	21,972.	32,583.	PURCHASE PRICE	ULTRASOUND MACHINE	PROVIDE MEDICAL EQUIPMENT, TRAINING AND OPERATING ASS'T
THE PREGNANCY CENTER 2019 AERO WAY, STE 103 MEDFORD, OR 97504	68-0524940	501(C)(3)	27,354.	0.			PROVIDE TRAINING AND OPERATING ASS'T
LIFE CHOICES PREGNANCY RESOURCE CENTER - 2007 ROSELAWN AVE - MONROE, LA 71201	72-1113262	501(C)(3)	5,454.	0.			PROVIDE TRAINING AND RESOURCES
LIFE CHOICES NCLA 606 BELUE LANE RUSTON, LA 71270	72-1314465	501(C)(3)	10,904.	33,851.	PURCHASE PRICE	ULTRASOUND MACHINE	PROVIDE MEDICAL EQUIPMENT AND TRAINING
OKLAHOMA BAPTIST HOMES FOR CHILDREN, INC. - 10327 N MAY AVE - OKLAHOMA CITY, OK 73120	73-1435473	501(C)(4)	20,000.	43,576.	PURCHASE PRICE	ULTRASOUND MACHINE	PROVIDE MEDICAL EQUIPMENT, TRAINING AND OPERATING ASS'T
ARLINGTON PREGNANCY CENTER INC 2810 NW GREEN OAKS BLVD ARLINGTON, TX 76012	75-1987614	501(C)(3)	40,000.	0.			PROVIDE OPERATING ASS'T
CROSS TIMBERS PREGNANCY CARE CENTER INC - 775 S. HARBIN DRIVE - STEPHENVILLE, TX 76401	75-2490632	501(C)(3)	60,000.	0.			PROVIDE OPERATING ASS'T

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FORT WORTH PREGNANCY CENTER 3221 CLEBURNE RD FORT WORTH, TX 76110	75-2548774	501(C)(3)	41,000.	0.			PROVIDE TRAINING AND OPERATING ASS'T
HORIZON PC 15061 SPRINGDALE ST, STE 109 HUNTINGTON BEACH, CA 92649	75-3132921	501(C)(3)	40,000.	0.			PROVIDE OPERATING ASS'T
ALPHA PREGNANCY HELP CENTER 700 LOUGHBOROUGH DR, STE A MERCED, CA 95348	77-0079754	501(C)(3)	48,388.	0.			PROVIDE TRAINING AND OPERATING ASS'T
PATH OF LIFE 103 E. INDIANA, STE B SPOKANE, WA 99207	81-0986702	501(C)(3)	5,604.	0.			PROVIDE TRAINING AND RESOURCES
RELIANCE CENTER 102 NEW 6TH ST LEWISTON, ID 83501	82-1593805	501(C)(3)	21,624.	0.			PROVIDE TRAINING AND OPERATING ASS'T
UNITED FOR LIFE TO HIS GLORY INC 5302 FREDERICK ST, SUITE 107 SAVANNAH, GA 31405	82-1622301	501(C)(3)	42,265.	0.			PROVIDE TRAINING AND OPERATING ASS'T
PREGNANCY HELP CENTER OF GALVESTON 1709 23RD ST GALVESTON, TX 77550	82-2360835	501(C)(3)	20,000.	0.			PROVIDE OPERATING ASS'T
BRIDGE WOMEN'S CENTER 127 WHITE OAK LANE OLD BRIDGE, NJ 08857	82-5156571	501(C)(3)	45,644.	0.			PROVIDE TRAINING AND OPERATING ASS'T
LIFE NETWORK 3700 GALLEY RD COLORADO SPRINGS, CO 80909	84-0970592	501(C)(3)	60,000.	0.			PROVIDE OPERATING ASS'T

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WESTSIDE PREGNANCY CENTER 201 E SUNSET RD EL PASO, TX 79922	84-1841145	501(C)(3)	20,000.	0.			PROVIDE OPERATING ASS'T
OBRIA MEDICAL CLINIC OF AMES 1606 GOLDEN ASPEN DR, STE 105 AMES, IA 50010	85-1999812	501(C)(3)	40,000.	0.			PROVIDE OPERATING ASS'T
CARE NET PREGNANCY OF PUGET SOUND 1924 S. CEDAR ST, STE B TACOMA, WA 98405	91-1226978	501(C)(3)	6,077.	0.			PROVIDE TRAINING AND RESOURCES
OPTIONS PREGNANCY CLINIC 135 LILLY RD NE OLYMPIA, WA 98506	91-1271323	501(C)(3)	25,604.	0.			PROVIDE TRAINING AND OPERATING ASS'T
COAST PREGNANCY CLINIC 279 6TH ST ASTORIA, OR 97103	91-1424982	501(C)(3)	6,698.	0.			PROVIDE TRAINING AND RESOURCES
PATHWAYS CLINIC 2926 E ST WASHOUGAL, WA 98607	91-1689705	501(C)(3)	20,000.	0.			PROVIDE OPERATING ASS'T
DOVE MEDICAL 487 EAST 11TH AVE EUGENE, OR 97401	93-0882559	501(C)(3)	6,698.	0.			PROVIDE TRAINING AND RESOURCES
HOPE CLINIC FOR WOMEN 1425 W HARVARD AVE ROSEBURG, OR 97471	93-0884874	501(C)(3)	6,698.	0.			PROVIDE TRAINING AND RESOURCES
PREGNANCY ALTERNATIVES CENTER 136 W. VINE ST LEBANON, OR 97355	93-1011604	501(C)(3)	6,698.	0.			PROVIDE TRAINING AND RESOURCES

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PREGNANCY RESOURCE CENTERS OF CENTRAL OREGON - 369 NE REVERE AVE #102 - BEND, OR 97701	93-1073288	501(C)(3)	6,698.	0.			PROVIDE TRAINING AND RESOURCES
PREGNANCY CHOICES OF SKAGIT COUNTY 110 N 15TH ST MOUNT VERNON, WA 98273	94-3124655	501(C)(3)	5,604.	0.			PROVIDE TRAINING AND RESOURCES
SCV PREGNANCY CENTER 25174 RYE CANYON RD SANTA CLARITA, CA 91355	95-4069854	501(C)(3)	7,544.	0.			PROVIDE TRAINING AND RESOURCES
OBRIA MEDICAL CLINICS LOS ANGELES 16147 E WHITTIER BLVD WHITTIER, CA 90603	95-4305452	501(C)(3)	6,232.	0.			PROVIDE TRAINING AND RESOURCES
BUILDING BRIDGES FOSTER FAMILY AGENCY - 2890 INLAND EMPIRE BLVD - ONTARIO, CA 91764	56-2635892	501(C)(3)	0.	5,755.	PURCHASE PRICE	SUITCASE BUNDLES	PROVIDE RESOURCES
CHOSEN INC. 400 TRAVIS LANE WAUKESHA, WI 53188	47-4449946	501(C)(3)	0.	11,509.	PURCHASE PRICE	SUITCASE BUNDLES	PROVIDE RESOURCES
FLOURISH CHURCH 3935 CLEVELAND ST GARY, IN 46408	88-3220701	501(C)(3)	0.	13,811.	PURCHASE PRICE	SUITCASE BUNDLES	PROVIDE RESOURCES
OVERFLOW CHURCH 8115 OLD LEXINGTON RD WINSTON SALEM, NC 27107	47-2789320	501(C)(3)	0.	23,018.	PURCHASE PRICE	SUITCASE BUNDLES	PROVIDE RESOURCES
BEAUTY AMIDST THE ASHES, INC. PO BOX 335 NEWELL, IA 50568	46-0664540	501(C)(3)	0.	92,073.	PURCHASE PRICE	SUITCASE BUNDLES	PROVIDE RESOURCES

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RIVER VALLEY CHRISTIAN FELLOWSHIP 800 N 2000E RD BOURBONNAIS, IL 50540	36-2656464	501(C)(3)	0.	13,811.	PURCHASE PRICE	SUITCASE BUNDLES	PROVIDE RESOURCES
SAFE HAVEN FOSTER SHOPP 1339 AWATUKEE TRL HUDSON, WI 54016	82-0662424	501(C)(3)	0.	69,055.	PURCHASE PRICE	SUITCASE BUNDLES	PROVIDE RESOURCES
LOUISIANA UNITED METHODIST CHILDREN AND FAMILY SERVICES INC - 5124 S PEORIA AVE - RUSTON, LA 71270	72-0435081	501(C)(3)	0.	6,905.	PURCHASE PRICE	SUITCASE BUNDLES	PROVIDE RESOURCES
HARVEST FAMILY LIFE MINISTRIES HAWAII - 1133 CLUB DR - KAUNAKAKAI, HI 96729	85-1814569	501(C)(3)	0.	23,018.	PURCHASE PRICE	SUITCASE BUNDLES	PROVIDE RESOURCES
111PROJECT INC 138 NE 46TH ST OKLAHOMA CITY, OK 73154	46-1782778	501(C)(3)	0.	9,668.	PURCHASE PRICE	SUITCASE BUNDLES	PROVIDE RESOURCES
LIGHT OF MINE RANCH 22810 RADAR HILL RD BOX ELDER, SD 57719	83-4701306	501(C)(3)	0.	9,207.	PURCHASE PRICE	SUITCASE BUNDLES	PROVIDE RESOURCES
NEW ENGLAND CONFERENCE OF THE UNITED METHODIST CHURCH - 411 MERRIMACK ST SUITE 200 - METHUEN, MA 01844	04-2234128	501(C)(3)	0.	46,036.	PURCHASE PRICE	SUITCASE BUNDLES	PROVIDE RESOURCES
4KIDS 2717 W CYPRESS CREEK RD FORT LAUDERDALE, FL 33309	61-1416525	501(C)(3)	0.	11,509.	PURCHASE PRICE	SUITCASE BUNDLES	PROVIDE RESOURCES
WOODBURY LUTHERAN CHURCH 7380 AFTON RD WOODBURY, MN 55125	91-0811792	501(C)(3)	0.	13,811.	PURCHASE PRICE	SUITCASE BUNDLES	PROVIDE RESOURCES

# NOT REQUIRED TO FILE WITH IRS

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SHAOHANNAH'S HOPE DBA SHOW HOPE 230 FRANKLIN RD, STE 11JJ FRANKLIN, TN 37064	32-0011220	501(C)(3)	62,000.	0.			BENEVOLENCE, EVENT SPONSORSHIP AND TRAINING
MARCH FOR LIFE 1317 8TH ST NW WASHINGTON, DC 20001	52-1059820	501(C)(3)	25,000.	0.			EVENT SPONSORSHIP
FAMILY POLICY ALLIANCE FOUNDATION 8675 EXPLORER DR, STE 112 COLORADO SPRINGS, CO 80920	46-4577178	501(C)(3)	13,000.	0.			EVENT SPONSORSHIP
MOTOR RACING OUTREACH 5555 CONCORD PKWY S STE 405 CONCORD, NC 28027	58-1859610	501(C)(3)	15,000.	0.			PROVIDE OPERATING ASS'T
SAVE UKRAINE INC. 101 PARK AVE, SUITE 3500 NEW YORK, NY 10178	88-1339016	501(C)(3)	10,000.	0.			PROVIDE OPERATING ASS'T
BILTMORE BAPTIST CHURCH 35 CLAYTON RD ARDEN, NC 28704	56-6090142	501(C)(3)	10,000.	0.			PROVIDE OPERATING ASS'T
YMCA OF THE PIKES PEAK REGION 207 N NEVADA AVE COLORADO SPRINGS, CO 80903	84-0404266	501(C)(3)	7,000.	0.			EVENT SPONSORSHIP

# NOT REQUIRED TO FILE WITH IRS

**Part III** **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
COUNSELING ASSISTANCE AND BENEVOLENCE TO INDIVIDUALS	1103	1,804,361.	0.		
GRANTS OF BOOKS & MATERIALS FOR INDIVIDUALS	20957	0.	223,752.	BOOK VALUE	BOOKS AND MATERIALS

**Part IV** **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

REQUESTS FOR FINANCIAL ASSISTANCE ARE GRANTED FOR SPECIFIC ACTIVITIES THAT AGREE WITH OUR CHARITABLE PURPOSE. WE DISCUSS THE PROJECT INVOLVED AND THE INTENDED USE OF THE FUNDS. THE PROGRAM MANAGER AWARDS GRANTS BASED ON A THOROUGH APPLICATION AND ASSESSMENT PROCESS. FOLLOW-UP SURVEYS THAT REPORT THE USE OF THE FUNDS AND THE RESULTS ACHIEVED ARE RECEIVED FROM THE GRANT RECIPIENTS.

**SCHEDULE J  
(Form 990)**

(Rev. December 2024)  
Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees  
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
Attach to Form 990.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization <b>FOCUS ON THE FAMILY</b>	Employer identification number <b>95-3188150</b>
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**Part I Questions Regarding Compensation**

	Yes	No
<b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input checked="" type="checkbox"/> First-class or charter travel <input checked="" type="checkbox"/> Travel for companions Tax indemnification and gross-up payments Discretionary spending account Housing allowance or residence for personal use Payments for business use of personal residence Health or social club dues or initiation fees Personal services (such as maid, chauffeur, chef)		
<b>b</b> If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....	X	
<b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? .....	X	
<b>3</b> Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <input checked="" type="checkbox"/> Compensation committee Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
<b>4</b> During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: <b>a</b> Receive a severance payment or change-of-control payment? .....		X
<b>b</b> Participate in or receive payment from a supplemental nonqualified retirement plan? .....	X	
<b>c</b> Participate in or receive payment from an equity-based compensation arrangement? .....		X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
<b>Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</b>		
<b>5</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: <b>a</b> The organization? .....		X
<b>b</b> Any related organization? .....		X
If "Yes" on line 5a or 5b, describe in Part III.		
<b>6</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: <b>a</b> The organization? .....		X
<b>b</b> Any related organization? .....		X
If "Yes" on line 6a or 6b, describe in Part III.		
<b>7</b> For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III .....	X	
<b>8</b> Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....		X
<b>9</b> If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

# NOT REQUIRED TO FILE WITH IRS

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) JAMES D. DALY PRESIDENT / CEO	(i)	378,289.	63,840.	54.	270,817.	25,644.	738,644.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) KEN WINDEBANK CHIEF OPERATING OFFICER	(i)	299,941.	10,255.	129.	18,510.	25,310.	354,145.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) DANIEL R. MELLEMA TREASURER / CFO	(i)	269,993.	14,851.	79.	16,351.	18,038.	319,312.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) MARK PYATT CHIEF MINISTRIES OFFICER (PART YEAR)	(i)	260,136.	3,255.	104.	15,775.	17,920.	297,190.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) TIMOTHY SAWER CHIEF MARKETING CONTENT OFFICER (PART YEAR)	(i)	255,575.	5,255.	105.	15,617.	17,903.	294,455.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) JOEL VAUGHAN CHIEF STAFF OFFICER	(i)	238,412.	7,755.	79.	14,784.	24,837.	285,867.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) TIM GOEGLIN VICE PRESIDENT	(i)	213,638.	3,053.	129.	13,232.	20,962.	251,014.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) JOHN BETHANY SR. VICE PRESIDENT	(i)	195,333.	1,255.	589.	12,106.	17,277.	226,560.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) GREG SMALLEY VICE PRESIDENT	(i)	182,013.	2,997.	312.	11,669.	24,252.	221,243.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) JOHN FULLER VICE PRESIDENT	(i)	182,599.	255.	79.	11,442.	24,201.	218,576.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) KURT LEANDER VICE PRESIDENT	(i)	176,832.	2,968.	105.	11,188.	24,238.	215,331.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

NOT REQUIRED TO FILE WITH IRS

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

JIM DALY HAS FLOWN FIRST-CLASS FOR OCCASIONAL DOMESTIC FLIGHTS UPGRADED BY THE AIRLINE AND FOR A BONA FIDE BUSINESS PURPOSE. THIS IS NOT INCLUDED IN TAXABLE COMPENSATION.

TRAVEL FOR COMPANIONS WAS PROVIDED TO KURT LEANDER. THE NON-BUSINESS COST OF COMPANION TRAVEL IS INCLUDED IN EMPLOYEE'S TAXABLE COMPENSATION.

PART I, LINE 4B:

DURING 2024 FOCUS ON THE FAMILY ENTERED INTO A 409(A) SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN WITH JIM DALY, PRESIDENT/CEO. DURING 2024 HE DEFERRED \$250,000 OF COMPENSATION, WHICH CAN BE DRAWN UPON DURING HIS RETIREMENT.

PART I, LINE 7:

BONUS PAYMENTS ARE DISCRETIONARY AND PERFORMANCE RELATED.

**SCHEDULE L**

(Form 990)

(Rev. December 2024)

Department of the Treasury  
Internal Revenue Service

**Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public Inspection**

Name of the organization <p style="text-align: center;">FOCUS ON THE FAMILY</p>	Employer identification number <p style="text-align: center;">95-3188150</p>
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**Part I Excess Benefit Transactions** (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b; or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

- 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 ..... \$ \_\_\_\_\_
- 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ..... \$ \_\_\_\_\_

**Part II Loans to and/or From Interested Persons**

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
<b>Total</b> .....						\$						

**Part III Grants or Assistance Benefiting Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

**Part IV Business Transactions Involving Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) ANGELA PYATT	FAMILY MEMBER OF MA	22,568.	WAGES		X
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

**Part V Supplemental Information**

Provide additional information for responses to questions on Schedule L. See instructions.

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: ANGELA PYATT

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

FAMILY MEMBER OF MARK PYATT, KEY EMPLOYEE

**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2024**

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization <b>FOCUS ON THE FAMILY</b>	Employer identification number <b>95-3188150</b>
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<b>Part I</b>	<b>Types of Property</b>	<b>(a)</b> Check if applicable	<b>(b)</b> Number of contributions or items contributed	<b>(c)</b> Noncash contribution amounts reported on Form 990, Part VIII, line 1g	<b>(d)</b> Method of determining noncash contribution amounts
1	Art - Works of art	X	1	600.	COST
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications	X		3,998.	COST
5	Clothing and household goods	X		21,830.	THRIFT SHOP VALUE
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	205	7,585,355.	FAIR MARKET VALUE
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ( <u>COMMODITIES</u> )	X	33	274,821.	FAIR MARKET VALUE
26	Other ( <u>OFFICE SUPPLIES</u> )	X	2	21.	FAIR MARKET VALUE
27	Other ( _____ )				
28	Other ( _____ )				

<b>29</b> Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement	<b>29</b>	0
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	Yes	No
<b>30a</b> During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
<b>b</b> If "Yes," describe the arrangement in Part II.		
<b>31</b> Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
<b>32a</b> Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
<b>b</b> If "Yes," describe in Part II.		
<b>33</b> If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2024

**Part II** **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE NUMBER OF CONTRIBUTIONS REPRESENT THE NUMBER OF CONTRIBUTIONS RECEIVED, NOT THE NUMBER OF ITEMS DONATED.

Lined area for supplemental information input.

**SCHEDULE O  
(Form 990)**

(Rev. December 2024)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**Open to Public  
Inspection**

Name of the organization <b>FOCUS ON THE FAMILY</b>	Employer identification number <b>95-3188150</b>
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FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:  
 ADVOCACY FOR CHILDREN – STANDING UP FOR CHILDREN WHO CANNOT SPEAK FOR  
 THEMSELVES, AS WE HELP SAVE THE LIVES OF PREBORN BABIES, SUPPORT NEW  
 PARENTS, AND FIND FOREVER, LOVING FAMILIES FOR ORPHANED CHILDREN.  
 EXPENSES \$ 11,821,484. INCL GRANTS OF \$ 3,147,410. REVENUE \$ 759,955.

CITIZENSHIP AND ENGAGING THE CULTURE – EQUIPPING PEOPLE AND FAMILIES TO  
 ENGAGE THE CULTURE FOR CHRIST, TO INSPIRE FAMILIES TO LIVE OUT BIBLICAL  
 CITIZENSHIP, AND TRANSFORM THE CULTURE FOR CHRIST.  
 EXPENSES \$ 3,438,599. INCLUDING GRANTS OF \$ 10,556. REVENUE \$ 296,325.

FORM 990, PART VI, SECTION B, LINE 11B:  
 FORM 990 WAS REVIEWED IN DETAIL BY THE AUDIT COMMITTEE OF THE BOARD OF  
 DIRECTORS. A COPY OF THE 990 WITH THE EXCEPTION OF SCHEDULE B WAS PROVIDED  
 TO ALL BOARD MEMBERS BEFORE MAKING IT AVAILABLE ON OUR WEBSITE AND SHARING  
 IT WITH DONORS.

FOCUS ON THE FAMILY IS NOT REQUIRED TO FILE FORM 990 WITH THE IRS AND HAS  
 ELECTED NOT TO FILE WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:  
 CONFLICT OF INTEREST DISCLOSURE STATEMENTS ARE SIGNED BY DIRECTORS,  
 OFFICERS AND ALL EMPLOYEES EACH YEAR. DISCLOSURE STATEMENTS OF THE BOARD OF  
 DIRECTORS ARE REVIEWED AND ADDRESSED BY CORPORATE COUNSEL ANNUALLY. HR  
 REVIEWS DISCLOSURE STATEMENTS OF OFFICERS AND ALL EMPLOYEES. FOR CONFLICTS  
 OF INTEREST INVOLVING MEMBERS OF THE BOARD OF DIRECTORS, THE MATTER IS  
 REFERRED TO THE BOARD FOR DISCUSSION AND FACT-FINDING. THE INDEPENDENT  
 BOARD MEMBERS WILL VOTE WHETHER THE TRANSACTION IS IN THE BEST INTEREST OF  
 THE ORGANIZATION AND ACT IN ACCORDANCE WITH ESTABLISHED PROCEDURES.

FOR CONFLICTS OF INTEREST BY EMPLOYEES, EACH MATTER IS REFERRED TO THE  
 EXECUTIVE LEADERSHIP FOR DISCUSSION AND FACT-FINDING. EXECUTIVE LEADERSHIP  
 WILL DECIDE WHETHER THE TRANSACTION IS IN THE BEST INTEREST OF THE  
 ORGANIZATION AND ACT IN ACCORDANCE WITH ESTABLISHED PROCEDURES.

FORM 990, PART VI, SECTION B, LINE 15:  
 THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS DETERMINES THE  
 COMPENSATION OF THE ORGANIZATION'S CEO BY REVIEWING SALARY DATA FROM  
 NON-PROFIT RELIGIOUS AND NON-RELIGIOUS ORGANIZATIONS OF ALL SIZES (SMALLER,  
 LARGER AND SIMILAR-SIZED). THESE DELIBERATIONS AND DECISIONS REGARDING  
 OFFICER COMPENSATION ARE DOCUMENTED IN THE COMPENSATION COMMITTEE MINUTES  
 AND RECORDS. THE VOTING MEMBERS OF THIS COMMITTEE ARE INDEPENDENT DIRECTORS  
 OF THE ORGANIZATION.

THE COMPENSATION COMMITTEE ALSO ANNUALLY REVIEWS THE COMPENSATION OF OTHER  
 OFFICERS AND KEY EMPLOYEES BY REVIEWING SALARY DATA FROM NON-PROFIT  
 RELIGIOUS AND NON-RELIGIOUS ORGANIZATIONS OF ALL SIZES (SMALLER, LARGER AND  
 SIMILAR-SIZED). THESE DELIBERATIONS AND DECISIONS REGARDING EMPLOYEE  
 COMPENSATION ARE DOCUMENTED IN THE COMPENSATION COMMITTEE MINUTES AND  
 RECORDS. THE VOTING MEMBERS OF THIS COMMITTEE ARE INDEPENDENT DIRECTORS OF  
 THE ORGANIZATION.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) (Rev. 12-2024)

LHA 432211 01-15-25

Name of the organization FOCUS ON THE FAMILY	Employer identification number 95-3188150
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FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS ORGANIZING DOCUMENTS AND POLICY STATEMENTS AVAILABLE BY WRITTEN REQUEST. ALSO, THE ORGANIZATION MAKES ITS ANNUAL FINANCIAL REPORT AND FORMS 990 & 990-T FOR THE PREVIOUS THREE YEARS FREELY AVAILABLE ON ITS WEBSITE.

FORM 990 PART VI SECTION B LINE 15B:

FEES FOR SERVICES PAID TO LAW FIRM PARTIALLY OWNED BY BOARD SECRETARY:

CASTANEDA + HEIDELMAN LLP, A LAW FIRM IN WHICH JOSH HEIDELMAN, CORPORATE COUNSEL FOR FOCUS ON THE FAMILY (FOCUS) IS A PARTNER, PROVIDES LEGAL COUNSEL AND REPRESENTATION FOR FOCUS. HIS OWNERSHIP IN THE LAW FIRM IS 25%. COMPENSATION PAID TO CASTANEDA + HEIDELMAN LLP DURING FYE SEPTEMBER 30, 2025, WAS \$350,433 WHICH INCLUDES LEGAL SERVICES ON A VARIETY OF MATTERS INCLUDING, BUT NOT LIMITED TO, LITIGATION COUNSEL, EMPLOYEE RELATIONS, TAX MATTERS, RELIGIOUS LIBERTY DEVELOPMENTS, INTELLECTUAL PROPERTY GUIDANCE, CONSULTATION ON PROPERTY DEVELOPMENT AND ZONING REGULATIONS, PUBLIC POLICY ISSUES, AND THE REIMBURSEMENT OF EXPENSES INCURRED IN PROVIDING EXPERT LEGAL SERVICES IN THE PREVIOUSLY MENTIONED MATTERS. THE BOARD AT LARGE HAS CONSIDERED THESE FEES AND HOLDS THAT THEY ARE AT OR BELOW MARKET RATES FOR THE EXPERTISE REQUIRED AND THE VARIETY OF SERVICES PERFORMED.

FORM 990, PART X, LINE 13:

IN REGARD TO THE FOCUS INVESTMENT IN AIO PRODUCTIONS, LLC (SEE SCHEDULE R, PART I), THIS AMOUNT IS REPORTED ON FORM 990, PART X, LINE 13 USING THE EQUITY METHOD.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

PRESENT VALUE ADJUSTMENT (GIFT ANNUITIES) 994,338.

SCHEDULE O - GENERAL EXPLANATION ATTACHMENT

ORGANIZATIONAL MISSION STATEMENT:

FOCUS ON THE FAMILY IS A NONDENOMINATIONAL RELIGIOUS ORGANIZATION WHOSE PRIMARY OBJECTIVE IS TO BE LED BY THE HOLY SPIRIT IN SHARING THE GOSPEL OF JESUS CHRIST WITH AS MANY PEOPLE AS POSSIBLE BY NURTURING AND AFFIRMING THE GOD-ORDAINED INSTITUTION OF THE FAMILY AND PROCLAIMING BIBLICAL TRUTHS WORLDWIDE. THE PRIMARY MEANS OF ACCOMPLISHING THESE GOALS ARE RADIO BROADCASTS, PERIODICALS, BOOKS, FILMS, VIDEOS, INTERNET AND EVENTS WHICH SHARE THE MESSAGE WITH CONSTITUENTS, SCHOOLS, CHURCHES AND THE PUBLIC AT LARGE IN THE UNITED STATES AS WELL AS AROUND THE WORLD.

FOCUS ON THE FAMILY WAS ORGANIZED IN CALIFORNIA UNDER THE NONPROFIT RELIGIOUS CORPORATION LAW EXCLUSIVELY FOR RELIGIOUS PURPOSES. WE ARE PRESENTLY CLASSIFIED BY THE IRS UNDER IRC SECTION 170(B)(1)(A)(I) AS A CHURCH AND AS AN EXEMPT ORGANIZATION UNDER SECTION 501(C)(3). ACCORDING TO THE IRS, FOCUS ON THE FAMILY IS NOT REQUIRED TO FILE IRS FORM 990 AND WE HAVE ELECTED NOT TO FILE. CONSEQUENTLY, OUR FORM 990 IS NOT SUBJECT TO PUBLIC INSPECTION; HOWEVER, WE CONTINUE TO POST A PRO-FORMA 990 ON OUR WEBSITE AND MAKE COPIES AVAILABLE TO DONORS.

GENERAL EXPLANATION BROADCAST MINISTRIES

FOCUS ON THE FAMILY WITH JIM DALY (WWW.FOCUSONTHEFAMILY.COM/BROADCAST):

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THE DAILY FOCUS ON THE FAMILY WITH JIM DALY SHOW OFFERS BIBLICAL, PRACTICAL INSIGHTS FOR FAMILIES, WITH REAL HELP FOR MARRIAGE AND PARENTING FOR FAMILIES. JIM DALY AND CO-HOST JOHN FULLER INTERVIEW ENGAGING GUESTS, SHARING STORIES, INSIGHTS AND SOME LAUGHTER, AS WELL, IN THIS 30-MINUTE BROADCAST.

ACCORDING TO NIELSEN MEASURES THE AUDIENCE FOR THIS PROGRAM IS MORE THAN 5.2 MILLION WEEKLY - WITH A POTENTIAL AUDIENCE OF 10.4 MILLION WEEKLY.

THE VAST RADIO NETWORK CARRYING THE FOCUS ON THE FAMILY (FOF) WITH JIM DALY CONTINUES TO EXPAND IN THE NUMBER OF FACILITIES AND PROGRAMS OFFERED - HEARD ON OVER 2,030 FACILITIES (INCLUDING TERRESTRIAL STATIONS, THEIR TRANSLATORS AND SATELLITE RADIO) IN NORTH AMERICA, WITH AN ESTIMATED 700 OUTLETS VIA STREAMING STATIONS AND OTHER INTERNET CHANNELS.

THIS SHOW IS OFFERED AS A RESOURCE ON AUDIO CD, PODCAST, MP3, ONLINE STREAMING AUDIO, VIA MOBILE APPS AND ON VIDEO VIA YOUTUBE AND LIGHTSOURCE.COM. THE FOCUS ON THE FAMILY WITH JIM DALY SHOW IS ALSO AVAILABLE ON SALEM COMMUNICATION'S ONEPLACE.COM, TUNEIN, STITCHER, SPOTIFY, AND IHEART RADIO ALONG WITH OTHER WEB LOCATIONS.

FOCUS ON THE FAMILY COMMENTARY BROADCAST:  
THIS 90-SECOND PRACTICAL AND INSPIRATIONAL FEATURE HOSTED BY FOCUS ON THE FAMILY PRESIDENT JIM DALY IS CARRIED EVERY DAY BY MORE THAN 197 "GENERAL MARKET" (NON-RELIGIOUS) RADIO FACILITIES.

FAMILIES AROUND THE WORLD ARE FINDING THAT THE FEATURE IS MEETING NEEDS IN THEIR LIVES, AS WELL. NOT ONLY IS THE ENGLISH LANGUAGE COMMENTARY HEARD IN THE USA, BUT ALSO IN DOZENS OF GLOBAL CITIES SUCH AS LAGOS AND JOHANNESBURG.

FOCUS ON THE FAMILY MINUTE (FOFM) BROADCAST:  
THIS 60-SECOND RADIO FEATURE SPOTLIGHTS EXCERPTS FROM THE DAILY FOCUS ON THE FAMILY BROADCAST. THE "MINUTE" PRESENTS A SNAPSHOT OF FAMILY HELP AND ENCOURAGEMENT WHILE ALSO SERVING AS AN INTRODUCTION FOR NEW LISTENERS TO FOCUS ON THE FAMILY WITH JIM DALY. FOFM NOW AIRS ON AN ESTIMATED TOTAL 1,660 OUTLETS IN THE UNITED STATES.

FOCUS ON THE FAMILY WEEKEND (CHRISTIAN AND GENERAL MARKET):  
AIRING ON 930 FACILITIES NATIONWIDE, 98 FACILITIES IN CANADA, PLUS 7 OUTLETS ACROSS THE WORLD, THIS WEEKLY HOUR-LONG BROADCAST PROVIDES A VARIETY OF ADVICE AND ENCOURAGEMENT ABOUT MARRIAGE, PARENTING, HEALTH, FINANCES AND ENTERTAINMENT. DESIGNED FOR BUSY FAMILIES, THIS REPLAY OF THE WEEK'S BEST BROADCASTS IS HOSTED BY JIM DALY.

ADVENTURES IN ODYSSEY BROADCAST:  
FOR MORE THAN 35 YEARS AND OVER 1,000 EPISODES, ADVENTURES IN ODYSSEY HAS OFFERED FAMILIES HOPE, ENCOURAGEMENT AND IMPORTANT LIFE LESSONS BASED ON BIBLICAL TRUTHS. INTENDED ESPECIALLY FOR CHILDREN AGES 8 TO 12, IT IS ALSO APPLICABLE TO ALL AGES. THE PROGRAM REACHED AN INDUSTRY MILESTONE IN 2008, BECOMING THE LONGEST-RUNNING WEEKLY DRAMA WITH A CONSISTENT CAST OF CHARACTERS! THEN, IN 2020, ADVENTURES IN ODYSSEY WON RADIO BROADCAST OF THE YEAR FROM THE NATIONAL RELIGIOUS BROADCASTERS.

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ADVENTURES IN ODYSSEY, IN BOTH DAILY AND WEEKLY VERSIONS, IS NOW HEARD ON ALMOST 1,500 RADIO FACILITIES WORLDWIDE. THE PROGRAM IS ALSO AVAILABLE ONLINE AT WWW.ADVENTURESINODYSSEY.COM AND ON SALEM COMMUNICATION'S ONEPLACE.COM WEBSITE.

PLUGGED IN ENTERTAINMENT REVIEWS BROADCAST:  
CURRENTLY AIRING ON ALMOST 900 RADIO FACILITIES AND HOSTED BY MEDIA EXPERTS ADAM HOLZ, PAUL ASSAY AND JOHNATHAN MCKEE, PLUGGED IN'S DAILY ONE-MINUTE BROADCAST EVALUATES TV SHOWS, YOUTUBE CHANNELS, MUSIC, DVDS, VIDEO GAMES, APPS AND THEATRICAL MOVIE RELEASES EACH WEEK. AUGMENTED BY A VARIETY OF LIVE INTERVIEW OPPORTUNITIES, THIS FEATURE REMAINS VERY POPULAR WITH STATIONS AND AUDIENCES.

FOCUS ON THE FAMILY RADIO THEATRE BROADCAST:  
FOCUS ON THE FAMILY RADIO THEATRE IS HEARD ON 630 FACILITIES EACH WEEK. RADIO THEATRE FEATURES CLASSIC STORIES BROUGHT TO LIFE WITH MOTION-PICTURE-QUALITY CAST AND SOUND. RADIO THEATRE HAS RECEIVED THE PRESTIGIOUS PEABODY AWARD FOR ITS PRODUCTIONS OF "BONHOEFFER: THE COST OF FREEDOM" AND "OLIVER TWIST." IN ADDITION TO THE REGULAR PLACEMENT OF THE PROGRAM, RADIO THEATRE PRODUCTIONS ARE OCCASIONALLY OFFERED AS RADIO SPECIALS AND CARRIED BY AN ADDITIONAL NETWORK OF INTERESTED OUTLETS.

THE BOUNDLESS SHOW:  
"THE BOUNDLESS SHOW" HOSTED BY LISA ANDERSON IS A FUN AND FEISTY WEEKLY PODCAST AND RADIO SHOW. IT TACKLES BOTH THE TOUGH AND EVERYDAY ISSUES SINGLE YOUNG ADULTS FACE - THINGS LIKE DATING AND RELATIONSHIPS. CAREER DECISIONS, FINANCES, CULTURE, FAITH AND MORE - ALL FROM A CHRISTIAN PERSPECTIVE. THE RADIO SHOW CAN BE HEARD ON 242 FACILITIES.

ENFOQUE A LA FAMILIA BROADCAST:  
ENFOQUE A LA FAMILIA'S MISSION IS TO REACH THE HISPANIC COMMUNITY OF THE UNITED STATES WITH THE TRUTH OF THE GOSPEL THROUGH STRENGTHENING AND UPHOLDING THE HISPANIC FAMILY. THE ENFOQUE A LA FAMILIA RADIO BROADCAST IS CURRENTLY AIRING ON 769 FACILITIES IN THE UNITED STATES AND AROUND THE WORLD.

CONECTADOS PROGRAM:  
THE SPANISH-LANGUAGE VERSION OF THE WEEKLY PLUGGED IN MOVIE REVIEW FEATURE IS HEARD ON 107 FACILITIES IN THE UNITED STATES AND ABOUT 305 FACILITIES AROUND THE WORLD.

AVENTURAS EN ODISEA:  
LAUNCHED IN 2014, THIS SPANISH BROADCAST MIMICS THE ENGLISH ADVENTURES IN ODYSSEY BROADCAST. IT OFFERS FAMILIES HOPE, ENCOURAGEMENT AND IMPORTANT LIFE LESSONS BASED ON BIBLICAL TRUTHS ESPECIALLY TO CHILDREN AGES 8-12, BUT ALSO APPLICABLE TO ALL AGES. IT IS HEARD ON 324 FACILITIES IN THE UNITED STATES AND AROUND THE WORLD.

GENERAL EXPLANATION - RELATIONSHIP SERVICES  
RELATIONSHIP SERVICES:  
EACH DAY BRINGS THOUSANDS OF CONTACTS, VIA EMAIL, PHONE CALLS, LETTERS AND SOCIAL MEDIA, EACH SEEKING A RESPONSE TO UNIQUE REQUESTS ASSOCIATED WITH FOCUS ON THE FAMILY'S 6 STATED FOUNDATIONAL VALUES. THIS DIRECT COMMUNICATION IS A VITAL LINK TO THE PEOPLE WE DESIRE TO SERVE. WE ALSO MODERATE MOST OF FOCUS ON THE FAMILY FORUMS AND BLOGS. ADDITIONALLY, WE

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REACH OUT TO MEMBERS OF THE COMMUNITY, PROVIDING RESOURCES TO THOSE IN NEED. THOSE WHO CONTACT US ARE TREATED WITH DIGNITY, CARE, AND EXPERTISE. THE MANY INQUIRIES FOR INFORMATION, ADVICE, AND ENCOURAGEMENT ARE FIELDED AND SUPPORTED BY A WELL-TRAINED STAFF OF 70, PREDOMINANTLY WITH EARNED DEGREES.

COUNSELING CONSULTATION AND REFERRAL OUTREACH:  
MANY OF THOSE WHO CONTACT OUR MINISTRY REQUIRE SPECIALIZED CARE. FOCUS ON THE FAMILY IS REGULARLY CALLED UPON TO ASSIST AND RESOURCE THOSE EXPERIENCING PAINFUL AND OFTEN DESTRUCTIVE SITUATIONS. MARRIAGES IN CRISIS, PARENTING DILEMMAS, PASTORAL LEADERS NEEDING CONFIDENTIAL CARE, AND EVEN INCIDENTS OF SPOUSAL AND CHILD ABUSE ARE NOT UNCOMMON. THESE PLEASES RECEIVE A REPLY BY PHONE ON A ONE-TO-ONE BASIS. MOST CONTACTS ARE PROMPTED BY OUR RADIO SHOWS, PODCASTS, ONLINE CONTENT, SOCIAL MEDIA POSTS AND OTHER MEDIA OUTLETS WHICH CARRY OUR FAMILY-HELPING MESSAGES. INDIVIDUALS ARE INVITED TO BRING THEIR CONCERNS TO US FOR COMPLIMENTARY, BIBLICALLY GROUNDED AND PROFESSIONALLY INFORMED HELP BY PHONE. OUR STAFF OF MENTAL HEALTH PROFESSIONALS, SUPPORT STAFF, AND PASTORAL COUNSELORS, RESPOND WITH A MINISTRY PHONE CONSULTATION CALLBACK. NO CHARGE IS MADE FOR CONSULTATION WITH THE FOCUS ON THE FAMILY COUNSELOR. BEYOND THIS FREE CONSULTATION, WHEN APPROPRIATE, CALLERS ARE REFERRED TO FOCUS ON THE FAMILY'S MARRIAGE INTENSIVE COUNSELING PROGRAM OR INDEPENDENT COUNSELORS AROUND THE NATION WHO HAVE BEEN APPROVED THROUGH A SCREENING PROCESS FOR OUR CHRISTIAN COUNSELORS NETWORK. FOCUS ON THE FAMILY DOES NOT PROVIDE A CATEGORICAL "ENDORSEMENT" OF THERAPISTS ON THE CHRISTIAN COUNSELORS NETWORK NOR DOES IT PROVIDE ONGOING PROFESSIONAL THERAPY BY PHONE VIA THESE TYPICALLY ONE-TIME PHONE RESPONSES.

ONLINE MINISTRIES:  
FOCUS ON THE FAMILY WEBSITE (WWW.FOCUSONTHEFAMILY.COM)  
THE FLAGSHIP WEBSITE FOR FOCUS ON THE FAMILY DRAWS AN AVERAGE AUDIENCE OF MORE THAN 580,000 UNIQUE VISITORS PER MONTH, PROVIDING OUR CONSTITUENTS WITH READY ACCESS TO RELIABLE, PRACTICAL, TIME-TESTED ADVICE ON MARRIAGE, PARENTING, LIFE CHALLENGES AND MORE. THROUGH ONLINE ARTICLES, BLOGS, BROADCASTS, PODCASTS, AND STREAMING AUDIO/VIDEO FOCUSONTHEFAMILY.COM OFFERS ENCOURAGEMENT, INSPIRATION AND HELP FOR PEOPLE OF ALL AGES. VISITORS CAN SEARCH ALL OF FOCUS ON THE FAMILY'S ONLINE CONTENT BY ARTICLES, SHOWS, FAMILY Q & AS OR PRODUCTS, FINDING THE INFORMATION THEY NEED WHENEVER THEY NEED IT.

FAMILY RESOURCES - BOOK PUBLISHING:  
FOCUS ON THE FAMILY PARTNERS WITH SEVERAL CHRISTIAN PUBLISHERS TO CREATE AND DISTRIBUTE PRODUCTS INCLUDING CHARACTER BUILDING FICTION FOR CHILDREN, MARRIAGE ADVICE, PARENTING HELP, AND INSPIRATIONAL BOOKS FOR MEN AND WOMEN. MOST OF THESE PRODUCTS ARE CREATED BY AN IN-HOUSE TEAM OF WRITERS AND EDITORS, AND ARE SUPPORTED BY LITERARY CONTRIBUTIONS FROM TALENTED AUTHORS.

FILMS AND VIDEOS:  
FOCUS ON THE FAMILY BEGAN ITS FIRST FILM PRODUCTION IN 1986 AND HAS CONTINUED PRODUCING NEW PROGRAMS THAT HAVE BEEN TRANSLATED INTO MORE THAN 20 LANGUAGES. THE VIDEO PRODUCTION TEAM WORKS TO CREATE COMPELLING, ENCOURAGING AND EFFECTIVE VIDEO CONTENT THAT REFLECTS BIBLICAL TRUTH AND WORLDVIEW, WHILE EQUIPPING PARENTS, CHILDREN AND SPOUSES TO THRIVE AND REFLECT CHRIST IN AN INCREASINGLY COMPLEX WORLD.

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THE SUBJECT MATTER IN FOCUS ON THE FAMILY VIDEOS INCLUDES MARRIAGE AND PARENTING ADVICE, CHRISTIAN WORLDVIEW CURRICULA FOR ADULTS, AND ANIMATED CHARACTER-BUILDING VIDEOS FOR CHILDREN. ALL OF OUR ORIGINAL VIDEOS ARE SCRIPTED AND FILMED WITH CHRISTIAN AUDIENCES IN MIND, ALTHOUGH THEY ARE OFTEN ENJOYED BY A BROADER AUDIENCE.

GENERAL EXPLANATION - MARRIAGE

MARRIAGE (WWW.FOCUSONTHEFAMILY.COM/MARRIAGE):

OUR MARRIAGE MINISTRY DESIRES TO PASSIONATELY ASSIST CHRISTIAN COUPLES TO HONOR MARRIAGE (HEBREWS 13:4) BY KEEPING THEIR OWN MARRIAGE STRONG AND HELPING OTHER COUPLES HAVE A STRONG MARRIAGE. WE ARE DEDICATED TO EQUIPPING COUPLES WITH CONTENT, RESOURCES AND EXPERIENCES TO HELP THEM BUILD STRONG, LASTING MARRIAGES THAT WILL HAVE GENERATIONAL IMPACT.

BOUNDLESS (WWW.BOUNDLESS.ORG):

BOUNDLESS IS AN AWARD-WINNING MINISTRY FOR CHRISTIAN YOUNG ADULTS WHO WANT TO PURSUE FAITH, RELATIONSHIPS AND ADULTHOOD WITH CONFIDENCE AND JOY. THROUGH ARTICLES, A GROUP BLOG, A WEEKLY PODCAST AND THE POWER OF COMMUNITY, WE CHALLENGE 20- AND 30- SOMETHINGS TO REJECT SOCIETY'S LOW EXPECTATIONS AND LIVE BIBLICALLY AND INTENTIONALLY IN ALL THINGS.

FOCUS ON THE FAMILY RETREAT CENTER (WWW.HOPERESTORED.COM):

THIS YEAR, FOCUS ON THE FAMILY RETREAT CENTER HELPED MORE THAN 1,879 COUPLES STRENGTHEN THEIR MARRIAGE AND FAMILY THROUGH A VARIETY OF DIFFERENT PROGRAMS. 1,297 COUPLES WERE SERVED THROUGH HOPE RESTORED INTENSIVE MARRIAGE COUNSELING IN 3-DAY, 4-DAY AND 5-DAY PROGRAMS. AN ADDITIONAL 582 COUPLES WERE SERVED THROUGH VARIOUS MARRIAGE ENRICHMENT PROGRAMS, 266 OF WHICH WERE PASTOR COUPLES WHO ATTENDED A WEEKEND GETAWAY AT NO COST TO THEM. OUR MARRIAGE COUNSELING AND ENRICHMENT PROGRAMS WERE HOSTED AT OUR LOCATIONS IN MISSOURI, MICHIGAN, GEORGIA, TEXAS AND ARIZONA.

ADOPTION & FOSTER CARE PROGRAM (WWW.WAITNOMORE.ORG):

WE COLLABORATE WITH ORGANIZATIONS ON STATE AND NATIONAL FOSTER CARE AND ADOPTION AWARENESS CAMPAIGNS, AND COORDINATE EFFORTS WITH GOVERNMENT, CHURCH AND FOSTER/ADOPTION AGENCY LEADERS TO HELP RECRUIT TEMPORARY FOSTER PARENTS AND PERMANENT ADOPTIVE FAMILIES FOR THE MORE THAN 50,000 LEGAL ORPHANS (CHILDREN IN FOSTER CARE WHO ARE LEGALLY FREE FOR ADOPTION AWAITING PERMANENCY) IN THE U.S. FOCUS' WAIT NO MORE WEBSITE CONTAINS CONTENT FROM A BIBLICAL WORLD VIEW ON CARING FOR THOSE IN FOSTER CARE. WE ALSO PROVIDE NEW SUITCASE BUNDLES TO CHILDREN AND YOUTH IN FOSTER CARE UTILIZING ORGANIZATIONS ACROSS THE US WHO ASSIST IN DISTRIBUTIONS. ADDITIONALLY, FOCUS OFFERS POST-ADOPTION SUPPORT RESOURCES, INCLUDING TRAINING FOR FAMILIES WHO CARE FOR CHILDREN WITH TRAUMA HISTORIES AND CHRISTIAN THERAPISTS WHO ASSIST FOSTER AND ADOPTIVE FAMILIES.

SEELIFE (SEELIFE.ORG):

EACH MONTH IN OUR COUNTRY, 250,000 WOMEN FACE AN UNEXPECTED PREGNANCY AND SEEK GUIDANCE. WHAT WOULD IT TAKE TO MAKE ABORTION UNTHINKABLE? THROUGH PROGRAMS LIKE OPTION ULTRASOUND PROGRAM, WHICH PROVIDES ULTRASOUND MACHINES, AND OUR GROWING LIST OF SEELIFE GRANTS, WE AIM TO EQUIP THE 2,800 PREGNANCY CENTERS WITH CRITICAL TRAINING, BEST PRACTICES, AND SUPPORT HELPING THEM SERVE THEIR COMMUNITIES EFFECTIVELY. SINCE 2004, FOCUS ON THE FAMILY HAS PROVIDED OVER 3,000 GRANTS TO

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STRENGTHEN THE CARE AND DEDICATED WORK OF THESE CENTERS, ENABLING THEM TO WALK ALONGSIDE WOMEN AND MEN AND OFFER HOPE DURING AN UNEXPECTED PREGNANCY. THROUGH THESE EFFORTS, MORE THAN HALF A MILLION WOMEN HAVE CHOSEN LIFE FOR THEMSELVES AND THEIR BABIES.

INCOURAGE:

THROUGH OUR INCOURAGE PROGRAM, WE OFFER PROFESSIONAL, MEDICALLY ACCURATE RESOURCES FOR PREGNANCY CENTERS TO USE AT NO COST FOR THE INITIAL VISIT WITH THE WOMEN AND MEN WHO WANT INFORMATION ABOUT THEIR CHOICES. THIS INCLUDES HIGH-QUALITY VIDEOS, POCKET GUIDES, DOWNLOADS AND OTHER RESOURCES TO HELP ANSWER A WOMAN'S AND A MAN'S QUESTIONS ABOUT AN UNEXPECTED PREGNANCY. WITH OVER 21,000 VIEWS, THE RESOURCES CONTINUE TO GROW WITH THE CENTER'S NEEDS.

I AM PRO-LIFE SOCIAL MEDIA:

IN ADVOCACY FOR CHILDREN, I AM PRO-LIFE SOCIAL MEDIA EXISTS TO INSPIRE CHRISTIANS THROUGH VARIOUS MEDIA OUTLETS TO DEFEND, PROTECT AND VALUE EVERY HUMAN LIFE, CREATED BY GOD IN HIS IMAGE. ROOTED IN FOCUS ON THE FAMILY'S MISSION TO HELP FAMILIES THRIVE IN CHRIST, WE CHAMPION GOD'S HEART FOR LIFE SO ALL FAMILIES WILL BE SUPPORTED, ENCOURAGED AND GUIDED TOWARDS HIS ABUNDANT CARE. WITH OVER 1 MILLION FACEBOOK AND 66,000 INSTAGRAM FOLLOWERS, WE AMPLIFY A MESSAGE OF TRUTH, HOPE AND DIGNITY FOR THE VULNERABLE IN OUR SOCIETY.

GENERAL EXPLANATION - PARENTING

PARENTING (WWW.FOCUSONTHEFAMILY.COM/PARENTING):

THE PARENTING MINISTRY IS HERE TO EQUIP PARENTS TO DISCIPLE AND MENTOR THE NEXT GENERATION SO THEY CAN THRIVE IN CHRIST. THE GOAL IS TO DEVELOP GENERATIONS OF PARENTS EQUIPPED WITH THE BIBLICAL KNOWLEDGE AND TOOLS TO RAISE THEIR CHILDREN IN A VIBRANT FAITH.

PLUGGEDIN.COM (WWW.PLUGGEDIN.COM):

PLUGGED IN IS FOCUS ON THE FAMILY'S MEDIA REVIEW AND DISCERNMENT WEBSITE. WE SEEK TO PROVIDE OUR USERS, ESPECIALLY FAMILIES WITH THE INFORMATION THAT THEY NEED TO MAKE WISE CHOICES REGARDING THE MYRIAD ENTERTAINMENT OPTIONS AVAILABLE TO THEM. WE REVIEW MOVIES, MUSIC, TELEVISION, VIDEO GAMES, BOOKS AND YOU TUBE CHANNELS TO HELP FAMILIES NAVIGATE THE COMPLEXITIES OF TECHNOLOGY AND SOCIAL MEDIA. WE TYPICALLY PUBLISH ABOUT 30 PIECES OF CONTENT A WEEK, INCLUDING REVIEWS, BLOG POSTS, INTERVIEWS, RADIO SPOTS, YOUTUBE VIDEOS AND OUR WEEKLY PODCAST. OUR WEBSITE REACHED MORE THAN 6.1 MILLION USERS LAST YEAR, TRANSLATING TO MORE THAN 800,000 SESSIONS AND OVER 2 MILLION PAGE VIEWS MONTHLY. OUR SYNDICATED, ONE-MINUTE PLUGGEDIN MOVIE REVIEW, REACHES 5.7 MILLION LISTENERS A MONTH.

FOCUS ON THE FAMILY MAGAZINE (WWW.FOCUSONTHEFAMILY.COM/MAGAZINE):

THE MAGAZINE GROUP PRODUCES FOCUS ON THE FAMILY MAGAZINE, A 48-PAGE PUBLICATION THAT IS MAILED SIX TIMES PER YEAR TO 200,000 HOMES. OUR FLAGSHIP MAGAZINE IS PRODUCED FOR BOTH MARRIED COUPLES WITH CHILDREN IN THE HOME AND EMPTY NEST READERS. THE PURPOSE OF FOCUS ON THE FAMILY MAGAZINE IS TO INFORM READERS OF KEY MINISTRY INITIATIVES AND ACCOMPLISHMENTS AND TO PROVIDE RESOURCES THAT REINFORCE FOCUS ON THE FAMILY'S SIX PILLARS, IN ORDER TO INSPIRE AND EQUIP FAMILIES TO THRIVE IN CHRIST.

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FOCUS ON THE FAMILY CLUBHOUSE MAGAZINE (WWW.CLUBHOUSEMAGAZINE.COM):  
 IN SERVING OVER 85,000 OF OUR INTERMEDIATE READERS, AGES EIGHT TO  
 TWELVE, FOCUS ON THE FAMILY CLUBHOUSE PRESENTS A FUN MIX OF  
 CONTEMPORARY AND CLASSIC FICTION, PERSONALITY STORIES, FACTUAL  
 ARTICLES, QUIZZES, DEVOTIONALS, CRAFTS AND GAMES ALL FROM A CHRISTIAN  
 PERSPECTIVE THAT HELP PARENTS SHOW THEIR KIDS A BETTER UNDERSTANDING OF  
 THEIR WORLD AND GOD'S WORD.

FOCUS ON THE FAMILY CLUBHOUSE JR. MAGAZINE (WWW.CLUBHOUSEJR.COM):  
 THIS COLORFUL, HIGH-QUALITY MAGAZINE, GEARED FOR AGES THREE TO SEVEN,  
 CONTAINS SHORT FICTION, CRAFTS, RECIPES, BIBLE STORIES, POEMS, AND  
 PUZZLES DESIGNED TO DELIGHT THE MORE THAN 40,000 FAMILIES WHO RECEIVE  
 IT. AN EMPHASIS ON CHRISTIAN VALUES AND COGNITIVE DEVELOPMENT MAKES  
 THIS AN IDEAL RESOURCE FOR FAMILIES WITH PRE-READERS AND EARLY READERS.

ADVENTURES IN ODYSSEY (WWW.ADVENTURESINODYSSEY.COM):  
 FOCUS ON THE FAMILY'S ADVENTURES IN ODYSSEY AUDIO DRAMA MEETS THE NEEDS  
 OF LISTENERS OF ALL AGES, BY TEACHING THEM CHRISTIAN VALUES AND GROWING  
 THEIR FAITH. THIS SITE PROVIDES A WAY TO HEAR THE LATEST EPISODES, NEWS  
 ABOUT UPCOMING STORIES, AND AN ARCHIVE OF INFORMATION ABOUT PREVIOUS  
 ADVENTURES. THE SITE ALSO HOSTS THE ADVENTURES IN ODYSSEY CLUB, WHERE  
 FAMILIES CAN JOIN TO LISTEN TO OUR ENTIRE LIBRARY OF EPISODES, WATCH  
 VARIOUS ODYSSEY MOVIES, PARTICIPATE IN ACTIVITIES, READ DEVOTIONALS,  
 AND INTERACT WITH OTHER FANS. PODCAST, COMICS, BOOKS, AND OTHER  
 ADVENTURES IN ODYSSEY PRODUCTS PULL LISTENERS FURTHER INTO THE WORLD OF  
 ODYSSEY.

PHYSICIANS RESOURCE COUNCIL:  
 MORE THAN 25 U.S. AND CANADIAN PHYSICIANS REPRESENTING DIVERSE MEDICAL  
 SPECIALTIES SERVE AS VOLUNTEERS ON THE FOCUS ON THE FAMILY PHYSICIANS  
 RESOURCE COUNCIL (PRC). THE PRC WORKS CLOSELY WITH OUR MEDICAL REVIEW  
 DEPARTMENT STAFF, AND FUNCTIONS IN A SUPPORTIVE, ADVISORY CAPACITY BY  
 PROVIDING OUR MINISTRY WITH EXPERT COUNSEL REGARDING MEDICAL AND  
 HEALTH-RELATED ISSUES THAT RELATE TO OUR BROADCASTS, PUBLICATIONS,  
 FILMS, AND OTHER MEDIA.

WELCOME CENTER / BOOKSTORE / WHIT'S END:  
 APPROXIMATELY 120,000 PEOPLE VISIT FOCUS ON THE FAMILY'S WELCOME CENTER  
 EVERY YEAR, WHERE THEY CAN EXPLORE OUR GROUND LEVEL, WHICH FEATURES A  
 10,000-SQUARE-FOOT BOOKSTORE AND GIFT SHOP FILLED WITH RELEVANT AND  
 COMPELLING RESOURCES AND WHOLESOME ENTERTAINMENT; THE SOLID GROUNDS  
 COFFEE SHOP WHICH OFFERS FREE, SELF-SERVE COFFEE OR TEA; THE G. HARVEY  
 GALLERY WITH AN IMPRESSIVE DISPLAY OF ART CREATED ESPECIALLY FOR FOCUS  
 ON THE FAMILY; VARIOUS MINISTRY-RELATED DISPLAYS; AND OUR SPACIOUS  
 THEATER, WHICH IS HOST TO A VIDEO ON THE HISTORY AND MISSION OF FOCUS  
 ON THE FAMILY. OUR LOWER LEVEL IS HOME TO WHIT'S END SODA SHOPPE, A  
 TURN-OF-THE-CENTURY SODA FOUNTAIN INSPIRED BY THE POPULAR RADIO DRAMA  
 SERIES ADVENTURES IN ODYSSEY (AIO); KID'S DISCOVERY EMPORIUM WITH HAND  
 PUPPETS AND AIO COSTUMES FOR PLAY-ACTING ON A CHILDREN'S THEATRICAL  
 STAGE, OUR WIDELY POPULAR THREE-STORY A-BEND-A-GO SLIDE; VIDEO CAVES;  
 PLAY GYM FOR AGES 4-11; TOUCH-SCREEN COLORING BOOKS; A B-17 AIRCRAFT  
 BASED ON THE LAST CHANCE DETECTIVES VIDEO DRAMA SERIES; KYDS RADIO  
 STATION FOR PERSONALLY RECORDING AN AIO RADIO DRAMA AND LEAVING WITH A  
 SOUVENIR CD AND/OR A DIGITAL DOWNLOAD; A COLORFUL TODDLER ROOM WITH  
 CLOSE-TO-THE-FLOOR CLIMBING PROPS (I.E.. BOAT, TUNNEL, ANIMALS); AND A  
 HANDS-ON FOLEY MUSEUM AND NARNIA ROOM, COMPLETE WITH A WALK-THROUGH

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WARDROBE. WE ALSO HAVE BIRTHDAY PARTY ROOMS WHICH CAN BE RESERVED FOR FREE USE FOR KID'S BIRTHDAY CELEBRATIONS.

INFORMATION IS AVAILABLE AT THE WELCOME CENTER REGARDING OUR GUIDED TOURS OF THE ADMINISTRATION BUILDING, INCLUDING THE GALLERY WHERE OUR RADIO BROADCASTS ARE RECORDED.

ADVENTURES IN ODYSSEY CLUB (WWW.APP.ADVENTURESINODYSSEY.COM): FOR MORE THAN 30 YEARS, PARENTS AND CHILDREN HAVE ENJOYED FOCUS ON THE FAMILY'S ADVENTURES IN ODYSSEY AUDIO DRAMAS. NOW, FAMILIES CAN JOIN THE ADVENTURES IN ODYSSEY CLUB TO ACCESS ALMOST THE ENTIRE LIBRARY OF EPISODES AND RECEIVE DAILY DEVOTIONS AND OTHER BENEFITS AIMED AT HELPING CHILDREN PUT THEIR FAITH IN ACTION. CHILDREN TODAY HAVE SO MANY MEDIA CHOICES, AND NOT ALL OF THEM ARE POSITIVE. THROUGH THE ADVENTURES IN ODYSSEY CLUB, PARENTS CAN TRUST THEIR KIDS WILL RECEIVE ENGAGING, FAITH-BUILDING MATERIAL - ALL IN A SAFE ONLINE ENVIRONMENT. THIS INTERACTIVE CONTENT BUILDS ON THE LESSONS THEY'VE RECEIVED AND HELPS THEM GROW IN THEIR WALK WITH JESUS.

CLUB MEMBERSHIP INCLUDES ACCESS TO ALMOST THE SHOW'S ENTIRE LIBRARY PLUS DAILY DEVOTIONS. MEMBERS ALSO RECEIVE EXCLUSIVE NEW MONTHLY EPISODES AND VIDEO DOCUMENTARIES THAT GIVE A BEHIND-THE-SCENES LOOK INTO THE PRODUCTION OF THESE STORIES. OTHER CLUB FEATURES INCLUDE HANDS-ON ACTIVITIES, CRAFTS AND ARTICLES.

THE CLUB WILL ALSO RAISE KIDS' AWARENESS TO NEEDS AROUND THE WORLD BY HIGHLIGHTING PARTNER ORGANIZATIONS AND THEIR OUTREACH EFFORTS, INCLUDING CHRISTIAN VETERINARY MISSION, OPERATION CHRISTMAS CHILD AND COMPASSION INTERNATIONAL.

WE HAVE WELCOMED MEMBERS FROM MORE THAN 90 COUNTRIES AND TERRITORIES AROUND THE WORLD. WE ALSO HAVE DOZENS OF SPANISH-LANGUAGE AUDIO DRAMAS TO OUR GROWING LIBRARY.

GENERAL EXPLANATION - PUBLIC POLICY  
CULTURE AND PUBLIC POLICY:  
NOW MORE THAN EVER, WE AT FOCUS ON THE FAMILY RECOGNIZE THE NEED TO MAKE OUR VOICES HEARD IN THE PUBLIC SQUARE. PROTECTING LIFE, MARRIAGE AND RELIGIOUS LIBERTIES ARE AMONG THE FRONT BURNER ISSUES THAT IMPACT THE FAMILY. OUR CULTURE AND PUBLIC POLICY OUTREACH ADDRESSES THESE ISSUES AND MORE THROUGH A NUMBER OF VENUES. IN-HOUSE EXPERTS GRAPPLE WITH CONTEMPORARY SOCIAL ISSUES AND THEN PRODUCE RELEVANT EDUCATIONAL AND MOTIVATIONAL RESOURCES FOR THE FOCUS AUDIENCE.

BRING YOUR BIBLE TO SCHOOL DAY (WWW.BRINGYOURBIBLE.ORG):  
BRING YOUR BIBLE TO SCHOOL DAY IS A NATIONWIDE, STUDENT-LED MOVEMENT TO READ AND TREASURE SCRIPTURE AS GOD'S HOLY WORD, TO ENCOURAGE OTHERS WITH THE HOPE WE HAVE IN CHRIST JESUS, AND TO CELEBRATE OUR RELIGIOUS FREEDOMS IN THE UNITED STATES. IT ALL CULMINATES WITH BRING YOUR BIBLE TO SCHOOL DAY ON THE FIRST THURSDAY OF OCTOBER. THIS EVENT EMPOWERS CHRISTIAN STUDENTS OF ALL AGES TO SPEAK GOD'S GRACE AND TRUTH INTO THE CULTURE AROUND THEM, STARTING WITH TWO SIMPLE STEPS - BRINGING THEIR BIBLES TO SCHOOL AND SHARING WHAT GOD'S WORD MEANS TO THEM.

BRING YOUR BIBLE TO SCHOOL DAY IS PART OF A BIGGER PROGRAM CALLED LIVE IT CHALLENGES. THE LIVE IT CHALLENGES OFFER STUDENTS A WAY TO KEEP THE

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MOVEMENT OF BRING YOUR BIBLE TO SCHOOL DAY GOING ALL YEAR ROUND! WE ARE CHALLENGING STUDENTS AND FAMILIES TO PUT INTO PRACTICE THE "LIVE IT" PORTION OF OUR MOTTO, "BRING IT. SHARE IT. LIVE IT." . WE PROVIDE MONTHLY CHALLENGES - SPECIFIC, TANGIBLE ACTIONS THEY CAN TAKE TO LIVE OUT THEIR FAITH AND STRENGTHEN THEIR RELATIONSHIP WITH JESUS CHRIST.

FOCUS ON THE FAMILY'S DAILY CITIZEN:  
THE DAILY CITIZEN IS A MULTI-MEDIA PLATFORM THAT OFFERS ITS READERS NEWS AND ANALYSIS ON CULTURAL AND PUBLIC POLICY ISSUES THAT DOMINATE THE HEADLINES OR ARE NOT SEEN IN THE MAINSTREAM MEDIA - ALL FROM A BIBLICAL WORLDVIEW. THE DAILY CITIZEN, THROUGH DIGITAL ARTICLES,, SOCIAL MEDIA, EMAILS AND NEWSLETTERS SEEKS TO INSPIRE AND EQUIP MEN AND WOMEN TO LIVE OUT BIBLICAL CITIZENSHIP WITHIN THEIR SPHERES OF INFLUENCE - WHETHER THAT'S IN THE BOARDROOM, SCHOOL ROOM OR THE FAMILY ROOM.

"FOCUS ON THE FAMILY" NEWSPAPER COLUMN:  
EACH WEEK NEWSPAPER READERS LOOK BEYOND THE HEADLINES TO SEARCH FOR THE ANSWERS TO QUESTIONS ABOUT FAMILY LIFE. THE "FOCUS ON THE FAMILY" COLUMN FEATURES ANSWERS TO FAMILY-RELATED QUESTIONS, FIELDDED BY FOCUS ON THE FAMILY PRESIDENT JIM DALY WITH FOCUS ON THE FAMILY EXPERTS. THE COLUMN APPEARS WEEKLY IN 22 US-BASED NEWSPAPERS AND ONE IN MALAYSIA.

GENERAL EXPLANATION - EVANGELISM  
DIGITAL CONTENT FOR FAMILY MINISTRIES - CHRISTIAN WORLDVIEW RESOURCES:  
AT FOCUS WE BELIEVE THAT EVERY ASPECT OF OUR LIVES - THE WAY WE ENGAGE WITH OUR FAMILIES, PARTICIPATE IN THE BODY OF CHRIST, CARRY OUT OUR WORK, ENJOY OUR FREE TIME, AND RELATE TO OTHERS - STEMS FROM OUR UNDERSTANDING OF WHO GOD IS AND WHO WE ARE IN HIM. THE PURPOSE OF THE DIGITAL CONTENT DEVELOPMENT TEAM IS CREATING DIGITAL CONTENT (PRINT, WEB, VIDEO, SOCIAL MEDIA) THAT SUPPORTS FOCUS ON THE FAMILY'S KMIS (PARENTING, MARRIAGE, CHURCH) TO HELP FAMILIES THRIVE IN CHRIST.

SOCIAL MEDIA:  
FOCUS ON THE FAMILY SOCIAL MEDIA EFFORTS SPAN ACROSS MULTIPLE CHANNELS INCLUDING FACEBOOK, TWITTER, YOUTUBE, PINTEREST, BLOGS, ETC. OUR COMBINED SOCIAL FOOTPRINT INCLUDES OVER 11.7 MILLION FANS AND FOLLOWERS. THE GOAL OF THIS ASPECT OF MINISTRY IS TO BRING OUR MESSAGE, HELP AND SERVICES TO THE SITES WHERE FAMILIES ARE TODAY, INSTEAD OF WAITING FOR THEM TO COME TO OUR WEBSITES. WE DO THIS BY OFFERING SMALL EXCERPTS OF OUR CONTENT, CONTESTS, GIVEAWAYS, TIPS, LINKS AND FREE DOWNLOADS. WE ALSO HAVE A PROACTIVE LISTENING ASPECT OF OUR SOCIAL MEDIA EFFORTS, WHERE WE LISTEN IN THE SOCIAL MEDIA SPACE (NOT JUST OUR PAGES) FOR OPPORTUNITIES TO PROVIDE HELP, RESOURCES AND COUNSELING TO FAMILIES IN NEED OF OUR SUPPORT.

FOCUS ON THE FAMILY CHURCH RESOURCES WEEKLY E-MAIL:  
THE FOCUSED PASTOR DELIVERS WEEKLY ENCOURAGEMENT FOR THE UNIQUE CHALLENGES OF PASTORAL MINISTRY, IN THE HOME AND IN THE CHURCH.

PASTORAL CARE LINE:  
RELEVANT MATERIALS AND REFERRALS AID THE COUNSELING DEPARTMENTS IN FACILITATING THE SPIRITUAL RENEWAL OF MINISTERS AND THEIR FAMILIES. TIME, FINANCIAL, AND RELATIONAL PRESSURES THAT ARE UNIQUE TO MINISTRY IN TODAY'S FAST-PACED CULTURE ARE PLACING PASTORS' HOMES UNDER ATTACK AS NEVER BEFORE. AS A MEANS OF PROVIDING INSIGHT AND ENCOURAGEMENT TO

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COUNTERACT THESE DESTRUCTIVE INFLUENCES, SEVERAL RESOURCES AND SERVICES ARE OFFERED. AMONG THESE ARE A WEEKLY E-MAIL AND OUR TOLL-FREE PASTORAL CARE LINE, ADMINISTERED BY OUR COUNSELING DEPARTMENT, WHICH PROVIDES A LISTENING EAR, REFERRALS AND ADVICE TO PASTORAL FAMILY MEMBERS IN CRISIS. FOCUS ON THE FAMILY CHURCH RESOURCES ALSO CONTINUES TO SPEARHEAD THE EFFORT TO PROMOTE THE OBSERVANCE OF CLERGY APPRECIATION MONTH EACH OCTOBER. THE PASTORAL CARE ONLINE DIRECTORY OFFERS A LIST OF CARE GIVING MINISTRIES, BOOKS, AUDIO DOWNLOADS, VIDEOS, AND OTHER RESOURCES.

PASTOR TO PASTOR PODCAST:  
HOSTED BY DAVE STONE, THESE WEEKLY EPISODES OFFER PRACTICAL WISDOM, ENCOURAGEMENT, AND STORIES FROM PASTORS WHO HAVE BEEN THERE.

THE FOCUSED PASTOR PORTAL:  
THE PORTAL OFFERS A WEALTH OF VALUABLE RESOURCES, CAREFULLY CRAFTED CURRICULA, AND SPECIAL FREE OFFERINGS, ALL TAILORED TO SERVE PASTORS, THEIR FAMILIES, AND THE CHURCH THEY LEAD. OUR PASTORU VIDEO SERIES OFFERS IN-DEPTH, PRACTICAL GUIDANCE ON CRUCIAL ASPECTS OF CHURCH MINISTRY.

BENEVOLENCE:  
FUNDING FROM OUR ANNUAL BUDGET HELPS TO PROVIDE TANGIBLE SUPPORT TO THOSE IN NEED, PRIMARILY THROUGH DISTRIBUTION OF VARIOUS RESOURCES BY OUR RELATIONSHIP SERVICES, COUNSELING AND PASTORAL MINISTRIES.

INTERNATIONAL OUTREACH:  
THE REACH OF FOCUS ON THE FAMILY NOW EXTENDS TO MORE THAN 100 COUNTRIES. FOCUS BROADCASTS CAN BE HEARD FROM OVER 3,200 FACILITIES INCLUDING: VANCOUVER, BUENOS AIRES, HELSINKI, JOHANNESBURG, MELBOURNE AND ULAANBAATAR. DISTRIBUTION OF PRINT, AUDIO, AND VIDEO RESOURCES MAXIMIZES OUR ABILITY TO HELP FAMILIES THRIVE WORLDWIDE IN CHRIST.

ASSOCIATE OFFICES:  
THROUGH FOCUS ON THE FAMILY'S ASSOCIATE OFFICES THE INTERNATIONAL OUTREACH OF THE MINISTRY CONTINUES TO EXPAND. THESE INDEPENDENT ENTITIES, FOUNDED AND STAFFED BY OVER 200 NATIONALS, ARE WORKING TO BRING A MESSAGE OF HOPE TO THEIR COUNTRIES. WE NOW HAVE FOCUS INTERNATIONAL ASSOCIATE OFFICES IN 13 COUNTRIES: AUSTRALIA, CANADA, COSTA RICA, ECUADOR, EGYPT, INDONESIA, INDIA, MALAYSIA, MONGOLIA, NEW ZEALAND, SINGAPORE, SOUTH AFRICA AND TAIWAN.  
WE ALSO PARTNER WITH VARIOUS LIKE-MINDED MINISTRY ORGANIZATIONS IN UPWARDS OF 60 COUNTRIES AND REGIONS TO FURTHER EXPAND OUR REACH BY OFFERING OUR RESOURCES. FOR MORE INFORMATION ON OUR GLOBAL EFFORTS, PLEASE VISIT FOCUSONTHEFAMILY.COM AND LOOK FOR THE GLOBE.

INTERNATIONAL RESOURCES:  
AN INCREASING NUMBER OF FOCUS ON THE FAMILY PRINT AND VIDEO RESOURCES ARE FINDING THEIR WAY INTO HOMES ALL OVER THE GLOBE. OUR RESOURCES HAVE BEEN TRANSLATED INTO OVER 37 DIFFERENT LANGUAGES, INCLUDING ARABIC, AFRIKAANS, JAPANESE, BULGARIAN, CHINESE, CZECH, ROMANIAN, RUSSIAN, SPANISH AND ITALIAN.

RADIO OUTREACH:  
WE HAVE APPROXIMATELY 638 FACILITIES REACHING A GLOBAL AUDIENCE IN 58 COUNTRIES. WE BROADCAST IN ENGLISH, MANDARIN, FRENCH AND SPANISH.

NOT REQUIRED TO FILE WITH IRS

Name of the organization FOCUS ON THE FAMILY	Employer identification number 95-3188150
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# NOT REQUIRED TO FILE WITH IRS

**SCHEDULE R  
(Form 990)**

(Rev. January 2025)

Department of the Treasury  
Internal Revenue Service

## Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization <p style="text-align: center;">FOCUS ON THE FAMILY</p>	Employer identification number <p style="text-align: center;">95-3188150</p>
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**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
AIO PRODUCTIONS, LLC 8605 EXPLORER DR. COLORADO SPRINGS, CO 80920	COLLABORATIVE MEDIA AND ENTERTAINMENT VENTURES	COLORADO	4,087,496.	11,557,324.	FOCUS ON THE FAMILY

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
REZILIENTKIDZ PO BOX 62966 COLORADO SPRINGS, CO 80962	CHARITABLE, EDUCATIONAL, SCIENTIFIC	COLORADO	501(C)(3)	LINE 10	FOCUS ON THE FAMILY	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) (Rev. 1-2025)



# NOT REQUIRED TO FILE WITH IRS

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

		Yes	No
<b>a</b> Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity .....	<b>1a</b>		X
<b>b</b> Gift, grant, or capital contribution to related organization(s) .....	<b>1b</b>		X
<b>c</b> Gift, grant, or capital contribution from related organization(s) .....	<b>1c</b>		X
<b>d</b> Loans or loan guarantees to or for related organization(s) .....	<b>1d</b>		X
<b>e</b> Loans or loan guarantees by related organization(s) .....	<b>1e</b>		X
<b>f</b> Dividends from related organization(s) .....	<b>1f</b>		X
<b>g</b> Sale of assets to related organization(s) .....	<b>1g</b>		X
<b>h</b> Purchase of assets from related organization(s) .....	<b>1h</b>		X
<b>i</b> Exchange of assets with related organization(s) .....	<b>1i</b>		X
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) .....	<b>1j</b>		X
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) .....	<b>1k</b>		X
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) .....	<b>1l</b>	X	
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) .....	<b>1m</b>		X
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .....	<b>1n</b>	X	
<b>o</b> Sharing of paid employees with related organization(s) .....	<b>1o</b>	X	
<b>p</b> Reimbursement paid to related organization(s) for expenses .....	<b>1p</b>		X
<b>q</b> Reimbursement paid by related organization(s) for expenses .....	<b>1q</b>	X	
<b>r</b> Other transfer of cash or property to related organization(s) .....	<b>1r</b>		X
<b>s</b> Other transfer of cash or property from related organization(s) .....	<b>1s</b>		X

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) REZILIENTKIDZ	N	134,296.	ACTUAL EXPENSE
(2) REZILIENTKIDZ	O	141,330.	ACTUAL EXPENSE
(3) REZILIENTKIDZ	Q	225,313.	ACTUAL EXPENSE
(4)			
(5)			
(6)			



